The following report format is based on the requirements of the Drug-Free Schools and Colleges [EDGAR Part 86] Act. The following is adapted with permission from the Illinois Higher Education Center. The following report items are suggested Biennial Review format & contents.

Partners in Prevention Quarterly Report Process

Fiscal Year 2015-2016

The following report format is based on the requirements of the Drug-Free Schools and Colleges [EDGAR Part 86] Act. The following is adapted with permission from the Illinois Higher Education Center. The following report items are suggested Biennial Review format & contents.

Quarterly Report #1

Work on in July-September  

Due 10/8

Key Items:

Introduction

Notification (to be completed in the Fall)

List of Goals for the Upcoming Year (2015-2016)- these should be based on goals listed in your strategic plan

AOD rates from MCHBS from Spring 2015 (can include data already provided by Partners in Prevention)

Introduction/Overview

- Part 86, the Drug-Free Schools and Campuses Regulations, requires that, as a condition of receiving funds or any other form of financial assistance under any federal program, an institution of higher education (IHE) must certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

- **Missouri University of Science and Technology** is conducting a biennial review to be in compliance with the Drug-Free Schools and Campuses Regulations [Edgar Part 86].

AOD Comprehensive Program Goals and Objectives for Biennium Period Being Reviewed

2015-2016
Priority 1: Missouri S&T students who choose to engage in high risk drinking.

1. Increase protective strategies utilized by S&T students when they choose to drink (measured by increasing the average percentage (46.1%) of students who report usually/always using one or more protective strategies Q66 -> Q84) (5% to 48.4%)

Priority 2: S&T students under the age of 21 who choose to drink in campus-approved housing locations and off-campus social gatherings.

1. Decrease the percentage of S&T students Under 21 who report typically consuming alcohol at off-campus social gatherings (by 5% to 77%), in fraternity or sorority houses (by 5% to 34%), and where they live (by 5% to 35%)
2. Decrease the percentage of S&T students over 21 who provide alcohol to minors (by 5% to 33%)

Priority 3: Strengthen the Missouri S&T Alcohol Prevention Coalition (A-TEAM) and its comprehensive approach to campus and the community.

1. Review and revise as necessary the focus areas and goals for each action team to better support our strategic plan and assure alignment with the university’s mission.
2. Raise visibility of the A-TEAM and encourage faculty/staff/administration to support the shared responsibility of prevention on campus.
3. Begin (or maintain) tracking data for alcohol-related incidents, interactions/encounters, citations involving S&T students (benchmarking data)
4. Maintain department, organization and agency involvement in the campus coalition as measured by regular department/organization representation at monthly coalition meetings (≥6 meetings/year).

• In the prior Biennial Review report, those conducting the review should have offered some recommendations, goals and or objectives for the current period being reviewed. These should be listed within the report.
  o 2013-2015 Report Recommendations
    Continue to strengthen and enhance the S&T Alcohol T.E.A.M. in their role of developing and implementing a comprehensive strategic plan to address high risk drinking among S&T students.
    • Devise action teams in which members will select one of three teams to serve – complete
      o Marketing and Media team
      o Web team
      o Strategic Planning and Assessment team
    • Engage stakeholders (internal/campus – faculty, academic departments, Undergraduate Advising, Admissions, Enrollment Management; and external – parents, alumni, primary employers, Rolla community) – in progress
    • Assessment & Tracking (development of a tracking report system; MCHBS assessment and reporting)
    • Programming (manage Late Night Event funds promotion, proposal review, etc.; facilitate the development, implementation, and evaluation of programs and trainings) – continually in progress
    • Expand the T.E.A.M. to include representation from key constituents on campus including: an academic representative, a Greek or RSO Advisor, Enrollment Management. – in progress
      o The coalition includes a faculty member, Greek advisor now
Partners in Prevention Missouri University of Science and Technology Biennial Review 2016-2017

- Develop a bystander intervention training program initially targeted to specific cohorts that includes a social marketing campaign, as well as other reinforcement activities among the identified communities. – In progress (rolling out in fall 2014)

- Continue our progression with strategic planning efforts to meet the respective priorities defined for each academic year period.
  - Priority 1: Binge drinking among S&T students, especially those self-identified as a member of a social fraternity or sorority, and students under 21 years.
  - Priority 2: Underage S&T students drinking at private parties and campus-approved housing.
  - Priority 3: Missouri S&T community (administrators, faculty, staff, and students) perceptions and perceived norms about college students’ alcohol use; there is acceptance or ignorance of the high risk drinking behaviors of S&T students.

Biennial Review Process

- Time frame that the Biennial Review is covering (this will be covering the first half of the biennial review cycle, 2014-2016. In order to be fully compliant, this report should be coupled with your 2014-2015 report which you completed last year).
- Biennial Review Process
  - Participants
    - Jessica Gargus – Health Educator, Counseling, Disability Support, and Student Wellness
    - Christal Dent - Health Educator, Counseling, Disability Support, and Student Wellness
    - Sara Lindeman – Student Program Administrator, Student Affairs
    - A-TEAM (alcohol coalition) members
  - Data is collected and solicited from a variety of campus constituents
- Biennial Review reports are available in 201 Norwood Hall, Student Wellness and online at http://studentwellness.mst.edu/ateam/
- Biennial Review reports may be requested by calling (573)341-4225 or emailing healthed@mst.edu

Annual Policy Notification Process - Fall 2015

- Primary method utilized to distribute policy to all students
  - Description of which students get policy
    - All enrolled students, including on-campus and distance enrollment
    - Students enrolled in one or more classes for academic credit
  - Dates/times in which policy is distributed
    - March 10, 2014
    - October 13, 2015
  - Method of distribution used
    - Email notification through all-stu listserv for reasonable assurance of receipt
    - Posting in OrgSync
    - Notice posted on Dean of Students Website – dos@mst.edu
- Parental Notification policy is found online at http://www.umsystem.edu/ums/rules/collected_rules/information/ch180/180.025_parental_notification_of_alcohol_controlled_substances_violations
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- Student Standard of Conduct policy is found online at
  
  o Email notification through all-stu listserv for reasonable assurance of receipt
  o Posting in OrgSync
  o Notice posted on Dean of Students Website – dos@mst.edu

- Alcohol policy or employees is found online at
  http://chancellor.mst.edu/media/administrative/chancellor/documents/policy/I-90.pdf and can be accessed through
  
  o Description of which employees get policy
  o Dates/times in which policy is distributed
  o Method of distribution used
  o Content of policy/ Copy of policy (may be noted with a reference to see appendices)
    ▪ Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use or
      distribution of illicit drugs and alcohol by students and employees on its property or as part of any
      of its activities
    ▪ A description of the applicable legal sanctions under local, State, or Federal law for the unlawful
      possession or distribution of illicit drugs and alcohol
    ▪ A description of the health risks associated with the use of illicit drugs and the abuse of alcohol
    ▪ A description of any drug or alcohol counseling, treatment or rehabilitation or re-entry programs
      that are available to employees or students
    ▪ A clear statement that the institution will impose disciplinary sanctions on students and
      employees (consistent with State and Federal law), and a description of those sanctions, up to and
      including expulsion or termination of employment and referral for prosecution, for violations of
      the standards of conduct; a disciplinary sanction may include the completion of an appropriate
      rehabilitation program.
    o Notation of how employees who begin working at institution after policy is distributed get policy before
      next distribution
  o Notation of how employees who work off-campus (off-campus sites, teaching on-line classes)

- Additional methods used to distribute policy (on-line availability, inclusion in written materials, etc.)
- Information on how requests for policy are granted

AOD Prevalence Rate, Incidence Rate, Needs Assessment and Trend Data (MCHBS Spring 2015)

- The number of drug and alcohol-related incidents and fatalities that are reported to campus officials

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<td>Alcohol Incidents</td>
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<td>37</td>
<td>50</td>
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<td>On-Campus</td>
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<td>27</td>
<td>47</td>
</tr>
<tr>
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<td>3</td>
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<tr>
<td>Drug Incidents</td>
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<td>4</td>
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<tr>
<td>On-Campus</td>
<td>8</td>
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<td>10</td>
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<tr>
<td>Off-Campus</td>
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<td>2</td>
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<tr>
<td>Both Alcohol &amp; Drug Incidents</td>
<td>0</td>
<td>0</td>
<td>6</td>
</tr>
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Data from Missouri College Health Behavior Survey, 2015 n=421

- Consumed alcohol in past year - 70%
- Consumed alcohol in past 30 days - 59%
- Underage students (<21 years old) consumed alcohol in last 30 days
- Binge Drank in last 2 weeks* - 29%
- Used Marijuana in past year – 25%
- Current Marijuana users (1x/week or more) – 6%
- Used illegal drugs (except marijuana) in past year – 1.5% average
- Current illegal drug users (excluding marijuana) - .08% average
- Reported some sort of public misconduct due to alcohol or other drug use in past year – 3% been in trouble with campus administrators, been arrested by campus police or other law enforcement, been arrested for DUI/DWI

Quarterly Report #2
Work on in October-December Due January 8

Key Items

- Policy, Enforcement, and Compliance Inventory for the 2015-2016 academic year:
- AOD Policy, Enforcement & Compliance Inventory

DRUG CONVICTION POLICY

Federally-mandated notice to ALL enrolled students regarding the ramifications of drug convictions on Federal Student Aid eligibility:

FEDERAL REGULATIONS ON FEDERAL AID FOR STUDENTS CONVICTED OF POSSESSION OR SALE OF ILLEGAL DRUGS

A federal or state drug conviction can disqualify a student for Federal Student Aid funds. Convictions only count if they were for an offense that occurred during a period of enrollment for which the student was receiving federal financial aid. Also, a conviction that was reversed, set aside, or removed from the student’s record does not count, nor does one received when the student was under the age of 18, unless the student was tried as an adult. Federal financial aid programs include: Pell Grant, Supplemental Educational Opportunity Grant (SEOG), Perkins Loans, Subsidized and Unsubsidized Ford Direct Loans, Parent PLUS loans, Graduate PLUS loans, and/or Federal Work-Study.
The chart below illustrates the period of ineligibility for FSA funds, depending on whether the conviction was for sale or possession and whether the student had previous offenses. (A conviction for sale of drugs includes convictions for conspiring to sell drugs.)

<table>
<thead>
<tr>
<th>Possession of illegal drugs</th>
<th>Sale of illegal drugs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st offense</td>
<td>1 year from date of conviction</td>
</tr>
<tr>
<td>2nd offense</td>
<td>2 years from date of conviction</td>
</tr>
<tr>
<td>3rd offense</td>
<td>Indefinite period</td>
</tr>
</tbody>
</table>

If a student is convicted of both possessing and selling illegal drugs, and the periods of ineligibility are different, the student will be ineligible for the longer period.

A student regains eligibility the day after the period of ineligibility ends or when the student successfully completes a qualified drug rehabilitation program or, passes two unannounced drug tests given by such a program. Further drug convictions will make the student ineligible again.

Students denied eligibility for an indefinite period can regain eligibility after successfully completing rehabilitation program (as described below), passing two unannounced drug tests from such a program, or if a conviction is reversed, set aside, or removed from the student’s record so that fewer than two convictions for sale or three convictions for possession remain on the record. In such cases, the nature and dates of the remaining convictions will determine when the student regains eligibility. If a student has lost their eligibility to participate in Federal Financial Aid programs due to drug convictions, it is the student’s responsibility to certify to the Student Financial Assistance Office that you have successfully completed the rehabilitation program.

If a student regains eligibility during the award year, they may receive Pell Grant for the current payment period and Ford Direct loans for the period of enrollment.

**Standards for a qualified drug rehabilitation program**

A qualified drug rehabilitation program must include at least two unannounced drug tests and must satisfy at least one of the following requirements:

- Be qualified to receive funds directly or indirectly from a federal, state or local government program
- Be qualified to receive payment directly or indirectly from a federally or state-licensed insurance company
- Be administered or recognized by a federal, state, or local government agency or court
- Be administered or recognized by a federally or state-licensed hospital, health clinic or medical doctor

**ALCOHOL LAWS**

**Illegal Possession of Alcohol**

Any person under the age of 21 that purchases, asks for, or in any way receives intoxicating liquor can be charged with a misdemeanor.

**Use of Possession of a Fake ID**
Any person who is less than 21 years of age, who uses a reproduced, modified, or altered license for the purpose of purchasing, asking for or in any way receiving any intoxicating liquor can be charged with a misdemeanor.

**Open Container**

Any person who possesses an open container of alcohol on any street, sidewalk or city parking facility could be charged with a misdemeanor.

**Selling Alcohol without a License**

It shall be unlawful for any person to sell alcohol, in any quantity, without acquiring a liquor license. If you sell alcohol at or charge admission to a party, the person accepting the money could be charged with selling liquor without a license. Sentences for this violation involve up to two years in prison and/or fines of up to $1,000. If the alcohol is served to a minor, the server could also be charged with supplying alcohol to a minor.

**Keg Registration**

All retailers selling beer kegs must register the keg and affix a seal on the keg at the time of sale. The retailer will log the purchaser’s name, address, and the acknowledgement of proper use and care of the keg. If a keg is confiscated by the police at a party at which underage persons have consumed alcohol, the purchaser of the keg can be identified-and arrested or fined-for supplying alcohol to underage persons. If a keg is returned with an ID tag defaced or missing, the deposit fee required at the time of sale is forfeited.

**DWI**

The legal BAC limit for DWI is .08. Those under 21 could be found guilty of a Zero Tolerance violation if their BAC is above .02. Consequences could include: fines, license revocation, classes, community service, and jail time, as well as misdemeanor or felony charges on one’s record.

**Abuse and Lose Law**

In Missouri, anyone under 21 years old and operating a motor vehicle with either alcohol or illegal drugs in their possession can have their driver’s license revoked for 90 days. The Abuse and Lose law also requires that your license be revoked for 90 days if you commit any of the following offenses: any alcohol related traffic offense; possessing or using an illegal drug; altering a driver’s license; trying to use someone else’s driver license. Second and subsequent offenses result in a one year license suspension.

**Minor in Possession by Consumption Law**

Provides that any person under the age of 21, who purchases or attempts to purchase, or has in his or her possession, any intoxicating substance is guilty of a misdemeanor. This act provides that a minor is also guilty of a misdemeanor for a “minor in possession” if he or she is “visibly intoxicated” or has a detectable blood alcohol content of .02.

**STUDENT CODE OF CONDUCT**
Manufacture, use, possession, sale or distribution of alcoholic beverages or any controlled substance without proper prescription or required license or as expressly permitted by law or University regulations, including operating a vehicle on University property, or on streets or roadways adjacent to and abutting a campus, under the influence of alcohol or a controlled substance as prohibited by law of the state of Missouri.

**ALCOHOL POLICY FOR STUDENT ORGANIZATIONS**

Alcoholic beverages: Recognized student organizations shall comply with all state and federal laws and local ordinances regulating the sale, possession and consumption of alcoholic beverages. It is a violation of Missouri law for any person under the age of 21 to purchase, attempt to purchase, or have in their possession any alcoholic beverages. It is also a violation of Missouri law to sell alcoholic beverages without the appropriate licenses. It is a violation of University regulations to use, sell, purchase, or serve alcoholic beverages on University property unless specifically approved by the Chancellor or designee.

The possession, use, and/or consumption of alcoholic beverages by University-recognized student organizations and at campus events, must conform to policies established by the Board of Curators, Missouri S&T, local ordinances, and state law. (This includes clubs, organizations, and campus events that include but are not limited to, professional societies, academic honoraries, athletic teams, service, departmental, and social organizations, and booster club and alumni events.)

Consumption and purchase of alcoholic beverages by minors (people under the age of 21) and selling or giving alcoholic beverages to minors is prohibited by law.

Alcohol shall not be a part of new membership recruitment programs.

A risk management seminar (e.g. discussion of alcohol policy, alcohol education, low-risk partying, confrontation and intervention skills, referral resources, and liability issues) will be provided by the University. Representatives of recognized student organizations that have events which include alcoholic beverages will attend these semi-annually. Faculty advisors will be encouraged to attend. Other recognized student organizations and their advisors must sign a form stating they are exempt from this requirement and return it to the Department of Student Life at the beginning of each semester.

Alcoholic beverages may not be provided as awards.

**ALCOHOLIC BEVERAGE PERMIT**

Consumption of alcoholic beverages is permitted on University property with proper authorization from the appropriate University officials and must be furnished by Chartwells. Alcoholic Beverage Permit applications are available upon request from the Havener Center Reservations Office, 213 Havener Center, (573) 341-4399. University facilities are not licensed for Sunday sales.

Alcoholic beverages must remain in the space reserved. Patrons leaving the facility with alcohol will be subject to City of Rolla open container ordinances. All serving of alcohol will cease one hour before facility closing.

**CONSUMPTION OF ALCOHOLIC BEVERAGES ON UNIVERSITY PROPERTY IS PROHIBITED UNLESS AUTHORIZED BY THE APPROPRIATE UNIVERSITY OFFICIALS. APPROVAL MAY BE GRANTED SUBJECT TO THE FOLLOWING CONDITIONS:**
PARTNERS IN PREVENTION
Missouri University of Science and Technology Biennial Review 2016-2017

***NOTE: Events outside the Havener Center require additional State licensing. Permit must be submitted at least one month prior to the event in order to secure appropriate licensing. Late requests will be subject to a $100 fee. ***

1. The person completing this application must be at least 21 years of age and in attendance at the event.
2. This form must be completed at least 14 business days prior to the date of the scheduled event. Late request will be subject to a processing fee.
3. All alcoholic beverages must be furnished by the licensed agent (University Dining Service).
4. Consumption of alcohol is restricted to persons age 21 or older. Verification of age will be required.
5. Alcoholic beverages must be consumed ONLY in the location reserved for this event. Carrying alcoholic beverages outside the location is a violation of the Rolla City ordinance relating to open containers and is strictly enforced by the University and City police.
6. Serving of alcoholic beverages will cease ONE HOUR prior to the closing of the facility.
7. The sponsoring organization/individual is responsible for compliance with University policies, local ordinances and State laws.

SUBSTANCE ABUSE EDUCATION AND SCREENING PROGRAM POLICY FOR ATHLETES

The Missouri S&T Department of Athletics established the Substance Abuse Education and Screening Program for the benefit of its student-athletes. The purpose of the program is education: to inform student-athletes of the dangers of substance abuse, to bring to their attention the best health-care advice concerning drug usage, and to assist any student-athlete with a substance abuse problem in order to identify and correct the problem.

It is not the purpose of these policies and procedures to ensure or punish any student-athlete who in good faith participates in this program.

Objectives
1. To educate the student-athlete regarding the dangers of substance misuse and abuse.
2. To prevent through education the misuse and abuse of chemical substances.
3. To identify through periodic screening those student-athletes who may be involved in substance misuse and abuse.
4. To recommend and provide confidential counseling for those individuals with substance abuse or substance abuse-related problems. It is the express purpose of the program to provide assistance to the student-athlete in solving any substance abuse problems encountered while at the Missouri S&T.

Procedural Guidelines

1. Each year a substance abuse education presentation will be made to educate all student-athletes about the dangers of substance misuse and abuse. The purpose of the program and the procedures to be followed will be explained in detail. 2. Missouri S&T student-athletes will be required to sign a consent form once each academic year. This form gives the sports medicine staff permission to collect and test his/her urine, saliva or breath samples for the presence of certain drugs and alcohol at such times as testing is required under this program during the academic year. At the recommendation of the team physician, blood samples may also be collected for the purpose of substance screening. 3. An approved independent collection team, under the direction of the sports medicine staff, will conduct collections of samples. Appropriate steps will be taken to ensure proper collection, identification and confidentiality during the testing of samples. Each individual sample will be coded to provide anonymity and to avoid any possibility of identification error. An appropriate accredited laboratory will conduct the testing. Drug screening tests will be for selected substances included in the current year's NCAA "Banned Drug List." 4. Under separate cover, the director of the laboratory outlined in #3 (above) will provide written test results to the Director of Athletics, and the Athletic Trainer, who are required under this program to preserve
the confidentiality of all test findings. The student-athlete's parent(s) or legal guardian(s) or spouse will be informed of positive test results.

5. The head coach, Athletic Trainer, and Director of Athletics will have a confidential meeting with any student-athlete testing positive. Appropriate steps will be taken at this time to recommend and provide the student-athlete with the proper counseling, treatment and rehabilitation program necessary to assist the student in solving the problem. No information will be released at any time regarding any student-athlete's participation in counseling, treatment, or rehabilitation program. 6. If the Athletic Trainer and/or team physician determine that the student-athlete is not complying with the recommendation of the team physician, the student-athlete's name will be referred to the head coach and the Director of Athletics who will decide what further action, if any, shall be appropriate. The head coach and the Director of Athletics shall not disclose their action or information leading to their action except as required by University policy, NCAA or Conference rules or other legal requirements. 7. The Department of Athletics realizes that the abuse of alcohol, as well as drugs, is a potential problem for student-athletes. For this reason, testing procedures that entail use of an alcohol Breathalyzer device will accompany collection of urine for drug screening purposes. Breathalyzer findings that indicate alcohol blood levels equal to or in excess of 0.1% (weight by volume) will be treated as positive findings (see "Effective Positive Test Results"). Breathalyzer results below 0.1% will not count as positive findings but may, at the discretion of the team physicians, lead to more frequent follow-up testing of the student-athlete in question. 8. All student-athletes will be subject to random testing throughout the academic year. On the recommendation of the team physician or Athletic Trainer, certain student-athletes may be selected for more frequent screening. In particular, student-athletes with a history of positive test results will be singled out for more frequent screening, with timing and frequency determined by the team physician. More frequent testing of various teams may be done based on the wishes of head coaches, with the consent of the Director of Athletics. 9. The Athletic Trainer will keep confidential records of all test findings, as well as the actions taken based on these findings. When substance abuse counseling is involved, written notification that such counseling was received will be a part of these records. This data will be summarized on a yearly basis, with a report submitted to the Substance Abuse Committee that maintains confidentiality of the names of individual student-athletes, but includes detailed information regarding the number and nature of test findings and the incidence and nature of substance abuse counseling. All members of the Substance Abuse Committee will consider results of these reports strictly confidential. Release of these findings to other parties will occur only with the express permission of the Director of Athletics. 10. Copies of this policy will be made available to all members of the Department of Athletics staff, Substance Abuse committee and other persons at the discretion of the Director of Athletics. Members of the Substance Abuse Committee will undertake periodic review of these policies.

**Effect of Positive Drug/Alcohol Test Results**

1. First Positive Test: The Director of Athletics, head coach, Athletic Trainer, and the team physician will be notified of the positive test result. If circumstances warrant, the Director of Athletics (or designee) and the head coach, along with the Athletic Trainer and team physician, will have a confidential meeting with any student-athlete who tests positive. The student-athlete has the option to request that one person of his or her choosing may accompany him/her to this meeting. The student-athlete and Athletic Trainer will contact the parent(s), legal guardian(s) or spouse to inform them of the nature of the positive test. The student-athlete may be required to participate in a substance abuse treatment program, which has been reviewed and approved by the team physician and the Director of Athletics. The student-athlete will be subject to unannounced follow-up drug testing for one year after the date of the first violation. Refusal to participate in the substance abuse treatment program, (if required), as set forth in this paragraph may be treated as a second positive test result. 2. Second Positive Test: The Director of Athletics, head coach, Athletic Trainer, and the team physician will be notified of the second positive test result. The Director of Athletics (or designee) and the head coach, along with the Athletic Trainer and team physician will have a confidential meeting with
any student-athlete who tests positive. The student-athlete has the option to request that one person of his or her choosing may accompany him/her to this meeting. The student-athlete will be required to notify his/her parent(s) and/or legal guardian(s) or spouse of the second positive test result in the presence of the Athletic Trainer. The student-athlete may be required to participate in a substance abuse treatment program, which has been reviewed and approved by the team physician and the Director of Athletics and will be suspended from any play and practice for a minimum of seven days. The student-athlete must provide proof that the treatment program was successfully completed. Refusal to participate in the substance abuse treatment program, (if required), as set forth in this paragraph may be treated as a third positive test result. 3. Third Positive Test: Any student-athlete who tests positive for a third time will immediately be dropped from the athletics program. Any existing athletic financial aid will be terminated at the end of the time for which it was initially committed and will not be renewed the following year.

Any student-athlete legally charged with the sale, purchase, transfer or possession of illegal drugs may be suspended from practice and play until he/she is cleared of those charges. Conviction of a student-athlete of sale, purchase, transfer or possession charges will result in automatic and immediate dismissal for his/her team and in the loss of all athletically related financial aid. No punitive action will be taken by the department of athletics in those cases where a student-athlete spontaneously self reports his/her own personal misuse or abuse of chemical substances and seeks professional help to correct the behavior prior to an initial positive drug test result. Such a self disclosure may be made to the director of athletics (or designee), to an athletic trainer or a team physician. In all cases, coaches will not be informed if a student-athlete voluntarily seeks professional assistance for the purpose of rectifying a substance misuse or abuse problem, unless in the opinion of the team physician, a clear and imminent health risk exists for the student-athlete or others as a result of said student-athlete’s current drug usage. However, all student-athletes who self-report substance abuse will not be exempted from standard drug and alcohol screening procedures as outlined in #8 (above), nor will they be exempted from procedures outlined in steps 1, 2 and 3 (above) if the results of the future test are positive.

Chemical Substance Screening Procedures 1. The student-athlete will enter the testing site and will provide proof of identity. A number will have been assigned to each student-athlete at a prearranged time prior to his/her testing. 2. A student-athlete will be given an implied consent form, or he/she may have been given one previously to read, sign, date and have witnessed; if not, he/she will read and complete as mentioned above. 3. Upon completion of above procedure, the student-athlete will be given two assigned specimen bottles with numbers on campus and sides of the sealed specimen bottles. The student-athlete will be asked to verify the validity of his/her number. A professional observer will accompany the student-athlete to the voiding station for the spilling of urine into the specimen bottle. The door must remain open, and the observer must be in attendance at all times during the voiding. The specimen bottle will be returned to the pick-up station for validation of name and number and placed in properly supervised storage area.

4. If the student-athlete is unable to void, he/she is instructed to drink water or other fluids that are available. The fluids must be caffeine-free and alcohol-free. At the appropriate time, the student-athlete will inform the testing supervisor that he/she is capable of voiding and the observer will accompany him/her to the voiding station. 5. Upon completion of the voiding process, the observer will sign the student-athlete’s implied consent form certifying that there were no irregularities. Any perceived irregularities in the process must be characterized and recorded on the implied consent form. 6. If the student-athlete refuses to provide urine or fails to appear, the student-athlete will thereby render himself/herself ineligible. 7. After the last student-athlete has been processed, the samples will be picked up by the laboratory and analyzed accordingly. If a positive result occurs, an alternative test is administered. If the alternative test is also positive, the original positive result stands. If the alternative test is negative, the result is negative.
INTERFRATERNITY COUNCIL ALCOHOL LAWS

Responsibilities of Member Chapters

Section A. Member Chapters will not host Open Parties.

Section B. Member Chapters will not provide or allow the use of common sources of alcoholic beverages at any Chapter Events. This includes kegs, “teas”, “juice”, “punch”, etc.

Section C. Member Chapters who host Registered Parties must follow the stipulations below.

1. All party attendees must either be a Greek Member or one of two guests of a Greek Member with valid identification, presented upon arrival to the door monitor at the entrance of the Registered Party. Valid identification includes a state licensed photo ID or a Missouri S&T student ID. All guests of Greek Members must be accompanied by and signed in under the responsibility of that Greek Member.

2. Only attendees who are 21 or older as noted on his/her valid identification will be allowed to carry in alcohol. All attendees 21 years or older must be distinguished from attendees under 21 years of age.

3. Easily identifiable sober drivers must be supplied by the Member Chapter hosting the Registered Party. There is an absolute minimum of two (2) drivers, however, Member Chapters are encouraged to provide more sober drivers if needed.

4. All guests must be over the age of 18 or a student at Missouri S&T, as indicated on the valid form of identification.

5. The host Member Chapter must designate an adequate number of members to remain sober. There is an absolute minimum of two (2), however, chapters are responsible for providing more as deemed necessary. The sober members must be separate from those serving as sober drivers. At least one of the two (2) sober members must serve on the chapters’ officer corps/executive council.

6. The host Member Chapter must have at least two members serving as entrance monitors to ensure that: all guests are signing in and presenting valid identification, all guests carrying in alcohol are at least 21 years of age, no glass containers are present, and individuals leaving the event are not carrying open containers. This is only necessary if alcohol is being consumed at the Registered Party or not being completely supplied by a third party vendor.

7. Member Chapters must submit a completed Social Duty Form listing the names of the required personnel as laid out in Article III, Section C. to their respective Abiding Council at least 2 hours before the Registered Party is to occur.

8. It is highly recommended, but not required, that non-chapter security (i.e. off duty police officers) check IDs and stand at the entrance for the duration of the event.

During days considered PRO or "Rush" Days, the consumption of alcohol during fraternity-sponsored socials, on or off property, and the consumption of alcohol on the chapter house property by any person from 5:00 pm the day before the Preview, until 12:00 pm (noon) the day following the Preview is strictly prohibited. Alcohol consumption for prospective members is prohibited at all times.
RESIDENTIAL LIFE ALCOHOL POLICY

Alcoholic Beverages

Both possession and use of alcoholic beverages is prohibited in the Quadrangle Halls, Thomas Jefferson Halls, Residential College, and any temporary or overflow housing. Possession of any alcoholic beverages will be resolved through the same procedures used for other policy violations. Any alcohol found in a resident’s possession as well as any articles related to storing, dispensing or consuming alcohol will be confiscated and disposed.

Miner Village residents may be permitted limited alcohol use under very specific parameters. In Miner Village, alcohol is permitted only if all tenants and guests in a given apartment are over the age of 21 and comply with all University, state, and federal guidelines. Tenants wishing to possess alcohol must complete an alcohol compliance document (available from your M.V.A.A. or front desk). Tenants who possess alcohol without a complete and approved compliance document are in violation of the alcohol policy regardless of their age.

PURPOSE AND PHILOSOPHY

Federal law requires that the University have a policy on drug and alcohol abuse in the workplace which meets certain statutory requirements. The federal law also mandates that the University have a drug and alcohol awareness program. This campus policy outlines the specifics of these programs.

POLICY AND PROGRAM

The campus and/or system offices will:

1) The Office of the Vice Chancellor for Student Affairs and the Office of the Associate Vice Chancellor of Human Resource Services, Affirmative Action, Diversity and Inclusion will coordinate an annual notice to all current staff, and faculty a copy of the Missouri University of Science and Technology Substance Abuse Prevention Program memo from the Chancellor which outlines standards of conduct, legal sanctions, health risks, resources and University discipline;

2) The Office of the Registrar will assure that this same information is printed on all student grade reports;

3) The Office of Human Resource Services, Affirmative Action, Diversity and Inclusion will provide to all new non-academic employees during new employee orientation a copy of the Chancellor’s memo on the Drug Free Awareness Program;

4) The Office of Human Resource Services, Affirmative Action, Diversity and Inclusion will maintain a copy of the Chancellor’s Drug Free Awareness Program memo on its webpage;

5) In September, the Associate Vice Chancellor of Human Resource Services, Affirmative Action, Diversity and Inclusion will send a bi-annual notice to all Directors and Department Chairs requesting their assistance in notifying him/her of any ‘workplace’ alcohol/drug violations;

6) The Office of Human Resource Services, Affirmative Action, Diversity and Inclusion will maintain an alcohol and controlled substance testing program for drivers of qualifying commercial motor vehicles (qualified drivers are tested on a pre-employment, reasonable suspicion, random, return-to-duty and follow-up testing basis);
7) A biennial review of the campus wide alcohol/drug educational program statistics will be completed by the Office of the Vice Chancellor for Student Affairs; and Missouri University of Science and Technology Policy Memorandum No. III-57 Page 2 of 2

8) All student organizations which serve, provide, allow or sell alcoholic beverages at their organization-sponsored events must send their President, one additional officer, and advisor to a mandatory Risk Management Seminar coordinated each semester by the Student Activities Department.

EFFECTIVE DATE: Immediately

RESPONSIBILITY: Office of the Vice Chancellor for Student Affairs and the Office of Human Resource Services, Affirmative Action, Diversity and Inclusion


John F. Carney III : Chancellor

- Sanctions provided by Student Affairs division are dependent upon the incident itself and the student. A list of common sanctions is as follows:
  - General Written Reflection OR Alcohol Research Paper OR Open Container Law and Statue Review
  - BASICS
  - Parental Notification
  - Campus Involvement Information Gathering
  - Marijuana 101 Online Module
  - Ethics Exploration
  - Loss of General Privileges
  - Written Apology
  - Restitution
  - Community Service
  - Structured Reflective Exercise- Party Reflection

TAILGATING POLICY

Missouri University of Science and Technology Date of Current Revision: June 1, 2014 Office of the Chancellor Date of Original Issue: June 1, 2014 Originally Issued By: Cheryl B. Schrader, Ph.D. POLICY MEMORANDUM No. I-45 Tailgating Policy

Tailgating is a growing tradition prior to Miner athletic events. The activity is built around Miner spirit and responsible, respectful fellowship of Miner fans including parents, faculty, staff, students, and friends.

The Missouri S&T campus has designated areas in the general proximity of NCAA intercollegiate athletic events as those where alcoholic beverages can be possessed and used on the day of the event according to the terms and conditions in this document.

The use must be in accordance with the alcoholic beverage laws of the State of Missouri, individuals must be at least 21 years old to purchase, possess, or consume alcoholic beverages. Sponsors or organizers of tailgating activities are
responsible for assuring that individuals under 21 years of age are not served alcoholic beverages at the tailgating event. All participants must be able to provide a picture ID to verify proof of age. The use of alcoholic beverages by members of the Missouri S&T community is at all times subject to the alcoholic beverage laws of the State of Missouri.

Individuals, groups and organizations holding or participating in tailgate parties are responsible for their own conduct, and are expected to respect the rights of others and the entire University community.

**General Rules for Responsible Tailgating**

1. Tailgating can begin four hours before game time and will end one hour after the end of the game.

2. Individuals are responsible for compliance with all local and state laws governing alcohol consumption.

3. All participants must conduct themselves in a responsible, respectful, and safe manner at all times.

4. Grills (propane or otherwise) must be attended to at all times. Grills on trailers may not be driven onto green spaces. Hot coals must be doused and properly disposed of in specially designated Hot Coal Bins in order to prevent fires. Fires built on the ground and open fire pit devices are strictly prohibited.

5. No glass containers are allowed. Trash receptacles are provided. All tailgaters are responsible for cleaning up their area. Failure to do so may result in the loss of privileges to tailgate.

6. Missouri S&T, Miner Athletics, and Missouri S&T Police Department reserve the right to refuse service to anyone at any time. Inappropriate behavior will result in the permanent loss of all parking and tailgating privileges. Abusive or disruptive behavior will not be tolerated.

7. Any person damaging University property will be responsible for the cost of repairs; including damages to grass from cooking grease and sprinkler damage.

8. Designated green spaces within 15-feet of parking lots are reserved for fans assigned to those areas.

9. Kegs, beer balls, funnels, bongs, or any other device intended to increase alcohol consumption are prohibited. Additionally, drinking games are not allowed.

10. Driving or parking private vehicles on any and all green spaces and sidewalks is prohibited.

11. The sale of food and/or beverage, or any other product is prohibited. Commercial activity or solicitations are not allowed on campus without prior written approval from the Miner Athletics Department.

12. Do not remove or move any barricades, barrels, tape or other traffic control devices. All signs and instruction for parking lots must be obeyed.

13. Missouri S&T is not responsible or liable for accidents, damage, loss or theft of materials, items or personal property brought into our parking areas.

EFFECTIVE DATE: Immediately

RESPONSIBILITY: Vice Chancellor for Student Affairs, Intercollegiate Athletics, University Police

BASIS: University of Missouri Collected Rules and Regulations, 110.050 Alcoholic Beverages

Cheryl B. Schrader, Ph.D., Chancellor

AMNESTY FOR MINOR STUDENT CONDUCT VIOLATIONS

In order to foster reporting and participation, the University may provide amnesty to complainants and witnesses for minor student conduct violations ancillary to the incident.

CAMPUS ALCOHOLIC BEVERAGE PROGRAM

Revision dates: 07/21/1995 and 01/01/2008

The Missouri University of Science and Technology (Missouri S&T) lends full support to all state, federal and local laws and ordinances regulating the sale, possession, and consumption of alcoholic beverages.

"The use, or possession of any alcoholic beverage is prohibited on all University property, except in the President's residence and the Chancellors' residences; and the sale, use or possession may, by appropriate University approval be allowed in approved University Alumni Centers or Faculty Clubs or other designated facilities and for single events and reoccurring similar events in designated conference, meeting, or dining facilities provided by University food services, subject to all legal requirements."

The President shall be the University's Managing Officer designated by the Board of Curators as the person responsible on behalf of the University for compliance with state law. The Chancellor for each campus shall be delegated the authority for acting upon the requests to use alcoholic beverages on University property. All requests for use of alcoholic beverages on University property should be submitted to the Chancellor or designee at least two weeks prior to the date of the intended use. Each written request should include the date, time and location of the activity, the name of the group making the request, the general makeup of the activity, the nature of the activity, the general makeup of the group to attend, and the name of the person responsible for the activity.

The Chancellor will designate a person who will be responsible on behalf of the campus for compliance with state law. Each premise serving alcoholic beverages will need to be licensed, except for at the Chancellor's residence. Any additional campus regulations shall be submitted to the President for approval prior to implementation by the campus.

The possession, use and/or consumption of alcoholic beverages by University recognized clubs and organizations and at campus events, must conform with policies established by the Board of Curators, Missouri S&T, local ordinances, and state law. This includes, but is not limited to, clubs, organizations and campus events, professional societies, academic honoraries, athletic teams, service organizations, departmental organizations, social organizations, booster club, and alumni events. Alcohol shall not be a part of new membership recruitment programs.
Consumption and purchase of alcoholic beverages by minors (people under the age of 21) and selling or giving alcoholic beverages to minors is prohibited.

Attendance at a risk management seminar will be required of representatives of recognized student organizations that have events involving alcoholic beverages. The seminar will be provided annually/biannually by the University. Faculty advisors will be encouraged to attend. Recognized student organizations and their advisors must sign a form stating they have met this requirement or are exempt from it and return it to the Office of Student Activities at the beginning of each fall semester.

Beverage alcohol may not be provided as free awards to individuals or campus groups.

EFFECTIVE DATE: Immediately

RESPONSIBILITY: Chancellor; Vice Chancellor for Student Affairs; Vice Chancellor for University Advancement; Manager, Food Services

BASIS: State of Missouri Liquor Control Law, Chapter 311, RSMO 1959; University of Missouri Collected Rules and Regulations, Section 110.050; Missouri S&T Alcohol Policy, Student Handbook.

John F. Carney III, Chancellor

DRUG AND ALCOHOL ABUSE IN THE WORKPLACE

Revision dates: 05/01/2003, 01/01/2008, and 06/01/2011

PURPOSE AND PHILOSOPHY

Federal law requires that the University have a policy on drug and alcohol abuse in the workplace which meets certain statutory requirements. The federal law also mandates that the University have a drug and alcohol awareness program. This campus policy outlines the specifics of these programs.

POLICY AND PROGRAM

The campus and/or system offices will:

1) The Office of the Vice Chancellor for Student Affairs and the Office of the Associate Vice Chancellor of Human Resource Services, Affirmative Action, Diversity and Inclusion will coordinate an annual notice to all current staff, and faculty a copy of the Missouri University of Science and Technology Substance Abuse Prevention Program memo from the Chancellor which outlines standards of conduct, legal sanctions, health risks, resources and University discipline;

2) The Office of the Registrar will assure that this same information is printed on all student grade reports;

3) The Office of Human Resource Services, Affirmative Action, Diversity and Inclusion will provide to all new non-academic employees during new employee orientation a copy of the Chancellor’s memo on the Drug Free Awareness Program;
4) The Office of Human Resource Services, Affirmative Action, Diversity and Inclusion will maintain a copy of the Chancellor’s Drug Free Awareness Program memo on its webpage;

5) In September, the Associate Vice Chancellor of Human Resource Services, Affirmative Action, Diversity and Inclusion will send a bi-annual notice to all Directors and Department Chairs requesting their assistance in notifying him/her of any ‘workplace’ alcohol/drug violations;

6) The Office of Human Resource Services, Affirmative Action, Diversity and Inclusion will maintain an alcohol and controlled substance testing program for drivers of qualifying commercial motor vehicles (qualified drivers are tested on a pre-employment, reasonable suspicion, random, return-to-duty and follow-up testing basis);

7) A biennial review of the campus wide alcohol/drug educational program statistics will be completed by the Office of the Vice Chancellor for Student Affairs; and Missouri University of Science and Technology Policy Memorandum No. III-57 Page 2 of 2

8) All student organizations which serve, provide, allow or sell alcoholic beverages at their organization-sponsored events must send their President, one additional officer, and advisor to a mandatory Risk Management Seminar coordinated each semester by the Student Activities Department.

EFFECTIVE DATE: Immediately

RESPONSIBILITY: Office of the Vice Chancellor for Student Affairs and the Office of Human Resource Services, Affirmative Action, Diversity and Inclusion


John F. Carney III, Chancellor

PARENTAL NOTIFICATION OF ALCOHOL AND CONTROLLED SUBSTANCES VIOLATIONS

Bd. Min. 3-22-01; Bd. Min. 7-19-01.

1. Purpose
   1. The purpose of this regulation is to set forth the guidelines for parental notification of alcohol and controlled substance violations of students under the age twenty-one as permitted by the Warner Amendment to the Higher Education Act of 1998, to the extent that such notification is permitted by federal and Missouri law.
   2. The University supports the theory that students, parent(s) or legal guardian(s), and the University are partners with responsibilities for the promotion of a healthy and positive educational experience for students. University disciplinary policies and procedures are designed to promote an environment conducive to student learning and growth while protecting the University community.

2. Pre-Notification
   1. It is the belief of the University that students benefit from discussions with their parent(s) or legal guardian(s) about the effects of alcohol or use of controlled substances including the effect of the use of alcohol or controlled substances on their educational experience.
2. Prior to the fall semester, materials concerning the consequences of high risk drinking and the use of controlled substances will be sent to parent(s) or legal guardian(s), and they will be encouraged to discuss the information with their son or daughter. This information will be sent to parent(s) or legal guardian(s), as indicated by students in their data file, of degree seeking students and students admitted to the University for which we have necessary information, including provisionally admitted students, under the age of 21.

3. This information will also contain a description of the parental notification policy and the conditions of notification. Parent(s) or legal guardian(s) will be given the opportunity to discuss the information with parent(s) or legal guardian(s) only once and it is the responsibility of the parent(s) or legal guardian(s) to contact the University regarding any change of intent or changes in address or telephone number.

3. Notification

1. The University may notify only parent(s) or legal guardian(s) who have not declined to participate in the parental notification program under the following conditions:
   (a) if the student is under 21 years of age at the time of disclosure; and
   (b) when the student has been determined under the Rules of Procedures in Student Conduct Matters, §200.020 of the Collected Rules and Regulations of the University of Missouri to have violated the student conduct code concerning alcohol or controlled substances on campus including operating a vehicle on University property, or on streets or roadways adjacent to and abutting a campus, under the influence of alcohol or a controlled substance as prohibited by law of the state of Missouri as stated in §200.010 B.8; and
   (c) the violation is an initial severe, second or a subsequent violation of the student conduct code concerning alcohol or controlled substances. An initial severe offense is one that, in the opinion and discretion of the individual designated under paragraph 3 below, endangers self, or others, or that may result in the potential loss of campus housing privileges, or have an impact on student status.
   (d) the University reserves the right not to notify parent(s) or legal guardian(s) even though the above conditions are satisfied, upon the written recommendation of a health care provider who determines that such notification would not be in the best interest of the student and would be detrimental to the student's health, safety or welfare. Married students and students who demonstrate that they are financially independent of their parent(s) or legal guardian(s), are exempt from notification conditions above.

2. The student, in order to have the first opportunity to notify the student's parent(s) or legal guardian(s), will be granted a period of 48 hours after the determination to notify parent(s) or legal guardian(s) concerning the violation prior to the University issuing a notification to the parent(s) or legal guardian(s).

3. While the University may notify parent(s) or legal guardian(s) that a violation has occurred, it will not discuss the violation with parent(s) or legal guardian(s) without the student's written consent.

4. The Chancellor of each campus will designate an individual on the Chancellor's campus who is responsible for the notification of parent(s) or legal guardian(s) under the conditions described above. This individual will notify parent(s) or legal guardian(s) in writing after the determination concerning the violation has been made. The letter will include a statement indicating that the violation has occurred and that unless the student signs a release, any further information must be disclosed by the student. The letter will be sent by certified mail.

5. Nothing in this rule precludes the University from notifying parent(s) or legal guardian(s) under the emergency provisions outlined in Section 180.020.

4. Effective Date -- This policy on parental notification will begin August 6, 2001.

STUDENT LIFE ALCOHOL EXPECTATIONS/GUIDELINES
RSO's who have national affiliations are encouraged to follow the risk management policy set forth by their national organization.

At any event where alcohol is served, it is recommended that a system be implemented to ensure that alcoholic beverages are not accessible or served to persons under the legal drinking age or to persons who appear to be intoxicated, regardless of age (i.e., security, "checking in" of alcohol, designated servers, no "open" parties).

It is recommended that club or organizational funds not be used to purchase alcoholic beverages.

Each club or organization is encouraged to adhere to the alcohol marketing guidelines and risk management practices listed elsewhere in these expectations.

It is recommended that beverages whose alcoholic content is difficult to determine (e.g., "teas", punches) not be served.

It is recommended that individuals and groups in the campus community not promote the irresponsible use of alcohol.

Portraying drinking as a solution to personal or academic problems should be discouraged. RSO's are advised to make sure risk management guidelines have been agreed upon in advance when co-sponsoring activities involving alcohol with other groups.

**STUDENT LIFE ALCOHOL ADVERTISEMENT POLICY**

Promotional materials promoting the consumption of alcohol are not permitted to be posted on campus. Language referring to 'open parties' and references to alcohol are not allowed. Check with the Department of Student Life before producing materials, if you have questions.

**CAMPUS ALCOHOLIC BEVERAGE PROGRAM**

Revision dates: 07/21/1995 and 01/01/2008

The Missouri University of Science and Technology (Missouri S&T) lends full support to all state, federal and local laws and ordinances regulating the sale, possession, and consumption of alcoholic beverages.

"The use, or possession of any alcoholic beverage is prohibited on all University property, except in the President's residence and the Chancellors' residences; and the sale, use or possession may, by appropriate University approval be allowed in approved University Alumni Centers or Faculty Clubs or other designated facilities and for single events and reoccurring similar events in designated conference, meeting, or dining facilities provided by University food services, subject to all legal requirements."

The President shall be the University's Managing Officer designated by the Board of Curators as the person responsible on behalf of the University for compliance with state law. The Chancellor for each campus shall be delegated the authority for acting upon the requests to use alcoholic beverages on University property. All requests for use of alcoholic beverages on University property should be submitted to the Chancellor or designee at least two weeks prior to the date of the intended use. Each written request should include the date, time and location of the activity, the name of the group
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Beverage alcohol may not be provided as free awards to individuals or campus groups.

EFFECTIVE DATE: Immediately

RESPONSIBILITY: Chancellor; Vice Chancellor for Student Affairs; Vice Chancellor for University Advancement; Manager, Food Services

BASIS: State of Missouri Liquor Control Law, Chapter 311, RSMO 1959; University of Missouri Collected Rules and Regulations, Section 110.050; Missouri S&T Alcohol Policy, Student Handbook.

John F. Carney III, Chancellor

<table>
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<th>Quarterly Report #3</th>
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Key Items

- AOD Comprehensive Program /Intervention Inventory- related process and outcomes data will be required in Report 4
- Annual Notification: Spring 2014 (if needed)- refer to Report 1 for more information
AOD Comprehensive Program /Intervention Inventory

- Various ways of listing out programs and interventions
  - We do not have a comprehensive list.
- Program/Intervention Description
  - Description/Explanation of what each alcohol and other drug program/intervention offered is (suggested content could include, what program/intervention is, who offers it, when it is offered, target audiences, whether it is a universal, selected or indicated level of prevention, NIAAA tier of evidence that it is believed to fall under)
  - Process and Outcomes Data will be listed in Report 4
- Individual Based Programs/Interventions that you may be offering on campus which may be considered:
  - Brief Assessment and Screening for College Students (BASICS)
    - Brief Alcohol Screening and Intervention for College Students (BASICS) is a harm reduction approach to alcohol abuse. BASICS aims to reduce harmful consumption and negative consequences associated with risky drinking. It is available as an alcohol sanction, as a referral, or for any individual who desires to attend.
    - What is the goal of BASICS?
      The goal of the BASICS program at Missouri S&T is to reduce the frequency of risky drinking & to decrease the harmful effects of drinking. The BASICS program provides education & feedback to assist the student in making more responsible decisions around alcohol use.
    - Who Might Benefit from BASICS?
      BASICS is designed for students who engage in risky drinking & who have or are at risk for experiencing negative consequences. BASICS helps to raise awareness and educate students on risk factors associated with alcohol consumption. Any student who chooses to consume alcohol could benefit from participation in the BASICS program.
    - How do I refer a student?
      BASICS referrals may be made by any member of the campus community. basics@mst.edu, Student Wellness, 341-4225 or the Office of the Vice Chancellor for Student Affairs, stuaff@mst.edu
  - Motivational Interviewing – this is part of the BASICS process, the conduct process, as well as counseling services
  - Alcohol Screening Days – offered to entire student body twice a year, includes a brief screening and immediate feedback from counselors or health educator
  - Electronic Check-Up to Go (E-CHUG)
    - Electronic Check-Up to Go (e-CHUG) is a brief self-assessment that will provide you with accurate and detailed information about:
      - Your personal risk patterns
      - Your individual level of alcohol tolerance
      - Your unique family risk factors
      - Harm reduction strategies
      - Helpful resources on campus and in our community
  - Marijuana 101
    - Marijuana 101 is fast-paced, relevant, and individualized for each student. We integrate their personalized feedback throughout the interactive portions of the course.
    - Marijuana 101 is a 6-lesson course that specifically addresses marijuana use and includes the eCHECKUP TO GO brief intervention for marijuana (formerly e-TOKE). The Marijuana 101 course also includes a 30-day Part 2 so that you can measure changes in students’ attitudes and behavior.
  - Individual Assessment programs through Health Services – screened through well women and physicals, if someone presents with an injury they will either use MAST or refer to counsel
Individual Assessment programs through counseling – screening and ePDS forms may indicate alcohol intervention needs – referred to BASICS or community alcohol program

Referral programs to off-campus treatment providers for students (we have no on-campus treatment) – this website lists local AA meetings and is available through counseling http://www.aadistrict9mo.com/Where---Who.html, second time offenders are referred to off campus resource, often Prevention Consultants http://preventionconsultants.org/

Individual interventions for staff and faculty – EAP referral to counseling

Educational programs usually reserved for policy violators that individuals can voluntarily participate in – BASICS

- Group Based Programs/Interventions that you may be offering on campus which may be considered:
  - Small Group Social Norms Interventions – peer educators and Greek life incorporate these messages
  - Alcohol Expectancies Program – part of risk management training for Greek Life and Res Life, Student Life, and athletics
  - Peer Education – peer educators (Joe’s PEERS and Wellness Educators) offer alcohol risk reduction presentations, Alcohol Jeopardy
  - Alcohol and other Drug Programs delivered during Orientation programming - Sex, Alcohol, Clickers during opening week covers alcohol policy and protective strategies
  - Social Norms Marketing Campaigns – offered throughout the school year with help of peer educators and alcohol coalition; Mak the Mole http://studentwellness.mst.edu/
  - Group based programs delivered through Residential Life Programming Resource Assistants, Greek life GAMMA, athletics. Workshops, seminars, etc. delivered – Greek Life and Athletics bring an alcohol speaker to campus each fall
  - AA or Recovery based groups – Miners4Recovery is a biweekly support group
  - Curriculum Infusion Programs – General Psychology courses offer a section on AOD and a Drugs and Behavior course
  - Life Skills Programs – athletics offers life skills classes and they talk about our campus alcohol policy and offer strategies for reducing negative consequences associated with drinking alcohol
  - Group based programs for staff and faculty -
  - Educational programs usually reserved for policy violators that individuals can voluntarily participate in – BASICS

- Universal or Entire Population Based Programs Programs/Interventions that you may be offering on campus which may be considered:
  - Mak the Mole social norms campaign http://studentwellness.mst.edu/
  - On-Line Alcohol Education Programs – e Check up to Go is recommended to all entering freshmen before they arrive to campus
  - Designated Drive/Safe Ride Programs – Greek life offers a safe ride program
  - Universal programs geared for all staff and faculty – Healthy for Life

- Environmental/Socio-Ecological Based Programs
  - Alcohol and other Drug Task Force, Campus Coalition or Campus/Community Coalition – A TEAM (Alcohol – Talk, Educate, Advocate for Miners)
  - Alcohol-Free Social Options – Late Night Programming,
    - Blarney Bash occurs during St Pat’s holiday and offers 4 days of activities including comedians, carnival, concerts, late night breakfasts
    - Up Til Dawn – event that raises money for St Jude’s Children’s Hospital
    - Miner Challenge – alternative Spring Break, travel to locations that need help recovering from weather, storms, need education, other service needs.
  - Alcohol-free Residence Facilities/Wellness Programming Facilities – Residential Life has a wellness community (one floor of the Res Halls and one in downtown community), Christian Campus Facility, PanHellenic houses are all dry, Res Halls are dry except for Miner Village.
Increased Service Learning/Volunteer Opportunities – Office of Volunteerism and Involvement offers many service learning projects, Health Psychology requires students to complete a service learning project that promotes healthy behaviors, Internship for psychology.

Alcohol Minimization at Tailgating and other Campus/Community Celebratory Events – extra funding provided by Partners in Prevention for increased saturation of police during St. Pat’s holiday.

Social Host Ordinance Development/Creation – START is the Student Alcohol Responsibility Training (START). It is an online education module that assists you in planning and hosting a successful, fun, and safe event of any kind. We also use the Safe House Party Guide.

Responsible Beverage Service/Server Education Programs – completed by Chartwell’s staff, our campus food/drink catering service. Some area bars/restaurants use SMART (State of Missouri Alcohol Responsibility Training). CHEERS (designated driver campaign) is also used by area restaurants/bars.

Enforcing Underage Drinking Law Programs
- Compliance Checks – note done recently, last time most businesses were in compliance
- DUI enforcement by campus and community police
- ID Checks at on and off-campus bars and establishments – wristbands required during St. Pat’s for 21 and older drinkers
- ID checks done at Greek houses by chapter officers and off-duty police

Quarterly Report #4

Work on in April-June Due July 8

Key Items

- AOD Comprehensive Program Intervention Related Process and Outcomes Data: please list the outcome data from programs and interventions listed in Report 3
- AOD Policy, Enforcement, and Compliance Related Outcomes: please list the related outcomes of those policies listed in Report 2
- SWOT/C Analysis
- Review of Goals from First Report
- Recommendations
- Cover Sheet and Table of Contents (PIP can assist)

AOD Comprehensive Program /Intervention Related Process and Outcomes/Data: please list the outcome data from any of the programs and interventions listed in Report 3

- Program/Intervention Description FY15-16

BASICS,
• Program/Intervention Description
  ○ Process Summary Metrics
    ▪ Number of times offered 18
    ▪ Number of students/staff/faculty served 59
    ▪ program/intervention

Alcohol screening
• Program/Intervention Description
  ○ Process Summary Metrics
    ▪ Number of times offered 2
    ▪ Number of students/staff/faculty served 263

eCHUG
• Program/Intervention Description
  ○ Process Summary Metrics
    ▪ Number of times offered
    ▪ Number of students/staff/faculty served 217

MJ101
• Program/Intervention Description
  ○ Process Summary Metrics
    ▪ Number of times offered
    ▪ Number of students/staff/faculty served
    ▪ Demographics of students/staff/faculty served
    ▪ Satisfaction Survey results of participants

PWE, JP
• Program/Intervention Description (Vegas Night Mocktails 220, MinerRama DSDS 200, Sigma Pi Men’s Health 35, Lamda Chi Alcohol Pres 30, Spring Break Safe 75, Winter Break Safe 75 – No Numbers for Tip or Treat with TJ – reflected in Res Hall #’s?)
  ○ Process Summary Metrics
    ▪ Number of times offered 6
    ▪ Number of students/staff/faculty served 635
  ○ Outcomes measured at the Program Level FY15-16
    ▪ Learning outcomes assessed – Formal presentations
      • Ex Joe’s PEERS presentation

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<th>Moderately</th>
<th>Extremely</th>
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<td>Informed me of some of the dangers of drinking</td>
<td>2</td>
<td>2</td>
<td>6</td>
<td>10</td>
</tr>
<tr>
<td>Helped me learn how to read a Blood Alcohol Content (BAC) Chart</td>
<td>2</td>
<td>5</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>Helped me understand the concept of the “Point of Diminishing Returns”</td>
<td>4</td>
<td>3</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>Caused me to think about how to be safer while drinking</td>
<td>2</td>
<td>2</td>
<td>4</td>
<td>9</td>
</tr>
</tbody>
</table>

#MinersThink
• Program/Intervention Description
Partners in Prevention Missouri University of Science and Technology Biennial Review 2016-2017

- Process Summary Metrics
  - Number of times offered 3
  - Number of students/staff/faculty served 1500
  - Demographics of students/staff/faculty served Freshman

M4R

- Program/Intervention Description
  - Process Summary Metrics
    - Number of times offered 6
    - Number of students/staff/faculty served 2

Late Night

- Program/Intervention Description
  - Process Summary Metrics
    - Number of times offered 5
    - Number of students/staff/faculty served <1500

CHEERS,

- Program/Intervention Description – 6 establishments

Res Hall alcohol

- Program/Intervention Description
  - Process Summary Metrics
    - Number of times offered 9
    - Number of students/staff/faculty served 238
    - Demographics of students/staff/faculty served 2 in miner village, 1 downtown campus, 2, in the RC, and 4 in TJ
    - Satisfaction Survey results of participants

Greek Leadership summit

- Program/Intervention Description
  - Process Summary Metrics
    - Number of times offered: 1
    - Number of students/staff/faculty served: Greek Student Leaders
    - Satisfaction Survey results of participants:

Police

- Program/Intervention Description
  - Process Summary Metrics
    - Number of times offered: 4
  - ICE training upon request, talk with international students 1/11/16@havener, Kappa Alpha 2/29/16
  - Risks & Liabilities talk, Driver training Engineers without borders 03/08/16, Thomas Jefferson 03/09/16
  - Safety tips during St Pats,

GAMMA

- Program/Intervention Description
  - Process Summary Metrics
    - Number of times offered: 9
- Number of students/staff/faculty served: 163 students
- Demographics of students/staff/faculty served: Greek Students
- Satisfaction Survey results of participants

**AOD Policy, Enforcement, and Compliance Related Outcomes:** please list the related outcomes of those policies listed in Report 2

- Number of violations observed/reported for each judicial/discipline related policy – our conduct office cannot pull incident data for every type of policy
- Type and number of sanctions administered for violations of each policy – 151 AOD violations/sanctions
- Number of requests for permission/authorization (request for alcohol sales/serving – faculty wine tasting parties, number of requests for fraternity/sorority alcohol functions)

**AOD SWOT/C Analysis**

- Overall discussion of institutional, divisional, departmental/office and program level **strengths related to policies**
  - Many Policies
  - Disseminated to populations
  - RSO/Conduct Policy combined
  - Title IX and other policies becoming known
  - RSO Agreement
  - A-TEAM webpage
- Overall discussion of institutional, divisional, departmental/office and program level **weaknesses related to policies**
  - Too many and inconsistent - lost in shuffle
  - Outdated policies
  - Only RSO Leaders know policy
  - Non-clarified amnesty
- Overall discussion of institutional, divisional, departmental/office and program level **opportunities related to policies**
  - Formal or Comprehensive policy on advertisements
  - Marketing policy
  - IEDI - talk about more than Title IX
  - Use Miner Bytes for education (Res Life/Athletics)
- Overall discussion of institutional, divisional, departmental/office and program level **threats/challenges related to policies**
  - Managers/Advisors for RSO/Groups aware of policy
  - Getting to the student groups
  - Marketing Policy
  - The Policy on Policies can slow down the process of implementing new policies
- Overall discussion of institutional, divisional, departmental/office and program level **strengths related to programs/interventions**
Partners in Prevention Missouri University of Science and Technology Biennial Review 2016-2017

- Continued funding from Partners in Prevention
- STEP UP!
- Prevention Consultants of Missouri
- Joe’s PEERS are Certified Peer Educators
- Peer Wellness Educators
- Miners 4 Recovery
- GAMMA
- Community interest
- Risk management

- Overall discussion of institutional, divisional, departmental/office and program level weaknesses related to programs/interventions
  - International students overlooked
  - Business interest
  - Collaboration
  - GAMMA/Joe’s Peers → CHEERS Program
  - A-TEAM Strategic Plan lining up with Student Affairs Strategic Plan
  - How to reach everyone with STEP UP!
  - Lack of training requests

- Overall discussion of institutional, divisional, departmental/office and program level opportunities related to programs/interventions
  - Res life curriculum
  - Social Media
  - Chief Roberts
  - Student Athletic Advisory

- Overall discussion of institutional, divisional, departmental/office and program level threats/challenges related to programs/interventions
  - Lack of visibility of CHEERS
  - Res Life Curriculum

AOD Comprehensive Program Goals and Objectives for Biennium Period Being Reviewed

- In the prior Biennial Review report, those conducting the review should have offered some recommendations, goals and or objectives for the current period being reviewed. These should be listed within the report.
  - **Priority 1**: Missouri S&T students who choose to drink engage in high risk (binge) drinking at a higher rate and more frequently than the all PIP average.
  - **Priority 2**: S&T students under the age of 21 who choose to drink do so most frequently in campus-approved housing locations and off-campus social gatherings.
  - **Priority 3**: S&T students’ perceptions and perceived norms about college students’ alcohol use indicate a need for additional knowledge regarding the high-risk drinking behaviors of S&T students, the associated negative consequences, and the protective strategies that can be used to promote a healthy campus culture.

- These recommendations, goals and or objectives should be reviewed as part of the biennial review process.
  - Priority 1 continues to be a priority area for the alcohol coalition. Binge drinking rates remain slightly higher than the PIP average
  - Priority 2 continues to be a priority area for the alcohol coalition. Students continue to drink most frequently in off campus housing. The coalition has met with community members who rent housing to students and have shared resources.
The alcohol coalition has rolled out a comprehensive social norming campaign to address student misperceptions. These messages are varied and rotate in and out across different campus locations.

AOD Goal Achievement and Objective Achievement

- Determinations as to whether these recommendations, goals and or objectives for the current biennium were met or not met should be noted.
- If the recommendations, goals and or objectives were not met, reasons and rationale as to why they were not met are suggested.

Recommendations for next Biennium

- Broad recommendations for the institution to consider to address during the next biennium
  - Priority 1: Missouri S&T students who choose to engage in high risk drinking.
  - Priority 2: Missouri S&T students under the age of 21 who choose to drink in campus-approved housing locations and off-campus social gatherings.
  - Priority 3: Strengthen the Missouri S&T Alcohol Prevention Coalition (A-TEAM) and its comprehensive approach to campus and the community.

Goals and objectives for next Biennium (2015-2106)

Priority 1: Missouri S&T students who choose to engage in high risk drinking.

- 26% of S&T students have engaged in high-risk drinking in the past 2 weeks
- 29.5% of S&T drinkers have engaged in high-risk drinking in the past 2 weeks
- *High-risk (binge) drinking is defined as consuming five or more drinks within a two-hour time period.*

Goals for Priority 1: To be completed by August 2016

2. Increase protective strategies utilized by S&T students when they choose to drink *(measured by increasing the average percentage (46.1%) of students who report usually/always using one or more protective strategies Q66 -> Q84) {5% to 48.4%}*

Strategy 1: Provide prevention education about the fundamentals of alcohol (a standard drink, BAC, how it affects the body), and protective factors/strategies.

Activity 1.1.1: Provide awareness programing during Opening Week that focuses on wellness and social concerns, as well as the importance of intervening during concerning situations for all incoming students.
  Responsible: New Student Programs, Student Wellness, JPs
  Date of Completion: August 2015

Activity 1.1.2: Encourage all incoming students and students under the age of 21 to complete the eCHECKUP TO GO online alcohol intervention and personalized feedback utility.
Activity 1.1.3: Provide alcohol awareness programs to student organizations, during campus-wide events, and in academic classes upon request.
   Responsible: Student Wellness, JPs, Greek Life, Student Life, GAMMA
   Date of Completion: on-going

Strategy 2: Engage the S&T Greek community in alcohol prevention efforts/activities.

Activity 1.2.1: Provide awareness and information to Greek chapter advisors and alumni regarding negative consequences experienced as a result of high risk drinking along with materials on safe social hosting to impact environmental change.
   Responsible: Greek Life, Student Life, GAMMA
   Date of Completion: on-going

Activity 1.2.2: Strengthen the Greek risk management student advisory board (GAMMA) that allows for peer dialogue and problem-solving regarding high risk behaviors, as well as guidance regarding prevention activities within the Greek community.
   Responsible: Student Wellness, Greek Life
   Date of Completion: on-going

Strategy 3: Engage the S&T athletic community in alcohol prevention efforts/activities.

Activity 1.3.1: Provide awareness and information to coaches and athletic trainers regarding high risk drinking impacting athletes.
   Responsible: Athletics, Coalition, Student Wellness
   Date of Completion: on-going

   Activity 1.3.2: Engage the athletic student advisory board regarding prevention activities.
   Responsible: Athletics, Coalition
   Date of Completion: on-going

   Activity 1.3.3: Provide orientation for athletic teams to cover behavioral expectations and review newly added drug testing policy, which addresses consent forms and consequences for positive tests.
   Responsible: Athletics
   Date of Completion: September 2015

Strategy 4: Maintain and expand the campus peer health education organization, Joe’s PEERS, in order to adequately assist with wellness and prevention education efforts on campus.

Activity 1.4.1: Provide trainings (in-service, attendance at conferences and the Bacchus Network CPE), as well as regular team-building and bonding activities and programs throughout the year for the peer educators.
   Responsible: Student Wellness, JPs
   Date of completion: May 2016
Partners in Prevention Missouri University of Science and Technology Biennial Review 2016-2017

Activity 1.4.2: Provide quality wellness and prevention programs to various student populations throughout the Fall and Spring semesters.
   Responsible: Student Wellness, JPs
   Date of completion: On-going

Activity 1.4.3: Continue to recruit students to serve as Joe’s PEERS throughout the academic year.
   Responsible: Student Wellness, JPs
   Date of Completion: On-going

Strategy 5: Provide resources to students who show signs of high risk drinking, have experienced negative consequences from drinking, and/or have violated the campus alcohol policies.

Activity 1.5.1: Maintain a smooth referral process for Brief Alcohol Screening and Intervention for College Students (BASICS) of policy violators or students who exhibit high-risk alcohol behaviors, and increase awareness of this resource.
   Responsible: Student Wellness
   Date of Completion: On-going

   Activity 1.5.2: Provide BASICS to students.
   Responsible: Student Wellness
   Date of Completion: on-going

   Activity 1.5.3: Provide alcohol screenings for students that include proper referral to campus and community resources (one screening event/semester).
   Responsible: Counseling, Disability Support, and Student Wellness, JPs
   Date of Completion: on-going

   Activity 1.5.4: Conduct brief alcohol screenings during the Student Conduct intervention process. Utilize BASICS as a disciplinary sanction.
   Responsible: Dean of Students Office
   Date of Completion: on-going

Strategy 6: Promote a campus culture that is cooperative and supports health promoting behaviors.

Activity 1.6.1: Maintain a bystander intervention training program (STEP UP!) that educates and empowers the campus community to respond effectively to problems or concerns and ensure the safety and well-being of self and others.
   Responsible: STEP UP! Committee, Student Wellness
   Date of Completion: on-going

Activity 1.6.2: Educate gatekeepers (Resident Advisors, faculty, staff, student organization advisors, peer educators), and provide funding if needed, regarding their role in alcohol prevention: reducing harm; effective responses to students who are intoxicated and/or in violation of policy/law; and early identification, positive interventions and referral to appropriate individuals.
   Responsible: Coalition, Student Wellness
Date of Completion: on-going

Activity 1.6.3: Engage in Title IX efforts
Responsible: Coalition
Date of completion: on-going

Priority 2: S&T students under the age of 21 who choose to drink in campus-approved housing locations and off-campus social gatherings.

- 81% of S&T students **Under 21** report typically consuming alcohol at social gatherings (off-campus), 36% report typically consuming in fraternity or sorority houses, and 37% report typically consuming where they live
- 35% of S&T students **Under 21** obtain their alcohol from an over 21 friend

Goal for Priority 2: To be completed by August 2016

3. Decrease the percentage of S&T students **Under 21** who report typically consuming alcohol at off-campus social gatherings (by 5% to 77%), in fraternity or sorority houses (by 5% to 34%), and where they live (by 5% to 35%)

4. Decrease the percentage of S&T students over 21 who provide alcohol to minors (by 5% to 33%)

Strategy 1: Inform the campus community about alcohol policies; why the policies were adopted and how they are intended to benefit the campus and their professional future.

Activity 2.1.1: Widely disseminate the Standard of Conduct and promote values and community expectations.
   Responsible: Dean of Students Office
   Date of Completion: on-going

Activity 2.1.2: Promote the utilization of the START (Student Alcohol Responsibility Training) program for the president and vice president of risk management/social chair of all student organizations that have alcohol at events.
   Responsible: Student Life, Greek Life
   Date of Completion: on-going

Activity 2.1.3: Encourage risk management plan reviews and provide presentations regarding alcohol policies, as well as responsible alcohol consumption, responsible party hosting.
   Responsible: Student Life, GAMMA, Student Wellness, Dean of Students Office
   Date of Completion: on-going

Activity 2.1.4: Require the completion of Sober Executive Training for executive board members of all Greek chapters.
   Responsible: Greek Life, GAMMA
   Date of completion: January 2016

Strategy 2: Provide consistent and effective enforcement of campus policies and local, state, and federal laws, as well as effective responses to students who exhibit signs of intoxication and/or are consuming alcohol under the age of 21.
Activity 2.2.1: Campus and community police departments collaborate to conduct alcohol enforcement activities and increase saturation at pivotal times during the academic year (e.g. Opening Week, Halloween, St. Pat’s Celebration, and Graduation).

   Responsible: University and Community Police
   Date of Completion: on-going

Activity 2.2.2: Provide timely, thorough reports or referrals and follow-up of student and organizations that have violated campus policy and/or local, state, federal law.

   Responsible: University and Community Police, Dean of Students office, Residential Life
   Date of Completion: on-going

Activity 2.2.3: Increase engagement with S&T students residing in off-campus properties in order to provide resources to reduce high risk alcohol use. (i.e. ‘Safe House Party Guide’).

   Responsible: Student Wellness, University and Community Police, Coalition
   Date of Completion: on-going

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Priority 3: Strengthen the Missouri S&T Alcohol Prevention Coalition (A-TEAM) and its comprehensive approach to campus and the community.

- Coalition members agree there is a lack of awareness among the campus community regarding high risk alcohol use.

- 10% of S&T students were unsure if the university had a drug/alcohol program while 27% felt the campus was not concerned about alcohol and drug use. 43% of Missouri S&T students believe campus alcohol policies are not consistently enforced.

**Goals for Priority 3: To be completed by August 2016**

5. Review and revise as necessary the focus areas and goals for each action team to better support our strategic plan and assure alignment with the university’s mission.

6. Raise visibility of the A-TEAM and encourage faculty/staff/administration to support the shared responsibility of prevention on campus.

7. Begin (or maintain) tracking data for alcohol-related incidents, interactions/encounters, citations involving S&T students (benchmarking data)
   a. Community Standards & Student Conduct
   b. S&T PD
   c. Rolla PD
   d. Counseling
   e. BASICS
   f. Residential Life
   g. Student Health Services
   h. PCRMC ER

8. Maintain department, organization and agency involvement in the campus coalition as measured by regular department/organization representation at monthly coalition meetings (≥6 meetings/year).

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**Strategy 1: Maintain and enhance coalition efforts.**

**Activity 3.1.1: Continue Coalition member participation in monthly meetings, subcommittee meetings, PIP meetings, prevention training opportunities, and obtaining resource materials.**

   Responsible: Coalition
   Date of Completion: on-going
Activity 3.1.2: Continue to engage campus and community organizations and invite representatives to serve on coalition to expand collaboration efforts.
   Responsible: Coalition
   Date of Completion: on-going

Activity 3.1.3: Engage the coalition and other key stakeholders from across campus to conduct a biennial review of our campus alcohol program and policy, and provide recommendations for policy revision –
   Responsible: Student Wellness (main PIP contact), Dean of Students Office, Coalition
   Date of Completion: January 2016

Strategy 2: Engage campus and community in prevention efforts.

Activity 3.2.1: Provide information about coalition prevention strategies to faculty, staff, and campus administrators.
   Responsible: Coalition Chair, Assistant Vice Chancellor for Student Affairs
   Date of Completion: on-going

Activity 3.2.2: Promote and distribute to S&T campus community informational briefs regarding S&T students and alcohol use developed by PIP and/or Coalition action teams.
   Responsible: PIP, Coalition Chair
   Date of Completion: on-going

   Activity 3.2.3: Develop and market A-TEAM web presence to include information and resources.
   Responsible: Coalition, Student Affairs
   Date of Completion: on-going

   Activity 3.2.4: Promote awareness of and participation in SMART, CHEERS, and Drive Safe, Drive Smart
   Responsible: Student Wellness, Peer Educators, GAMMA, Coalition
   Date of Completion: on-going

   Activity 3.2.5: Develop and implement social norm campaigns to address student misperception.
   Responsible: Student Wellness, JPs, Coalition
   Date of Completion: on-going

Activity 3.2.6: Fund student planned late-night, alcohol-free events. Encourage collaboration and assist with promotion.
   Responsible: Student Wellness, Coalition, Student Life, Athletics, Review Committee (a group of 3-4 Student Affairs Professionals that volunteer to review applications for the year)
   Date of Completion: on-going
Appendix:

Protective Strategies MCHBS 2015

Q: In the past year, how often have you done the following at parties or social gatherings where alcohol was served? (Protective Factors)

<table>
<thead>
<tr>
<th>Activity</th>
<th>PIP 21</th>
<th>S&amp;T</th>
</tr>
</thead>
<tbody>
<tr>
<td>Use a designated driver</td>
<td>66.2</td>
<td>70.1</td>
</tr>
<tr>
<td>Determine not to exceed a set number of drinks</td>
<td>43.4</td>
<td>37.8</td>
</tr>
<tr>
<td>Alternate alcoholic and non-alcoholic drinks</td>
<td>35.8</td>
<td>39.3</td>
</tr>
<tr>
<td>Have a friend let you know when you have had enough to drink</td>
<td>31.7</td>
<td>31.6</td>
</tr>
<tr>
<td>Avoid Drinking Games</td>
<td>32.2</td>
<td>28.2</td>
</tr>
<tr>
<td>Leave the bar/party at a predetermined time</td>
<td>31.4</td>
<td>21.8</td>
</tr>
<tr>
<td>Make sure that you go home with a friend</td>
<td>63.6</td>
<td>69.5</td>
</tr>
<tr>
<td>Know where your drink has been at all times</td>
<td>84</td>
<td>84.2</td>
</tr>
<tr>
<td>Avoid shots of liquor</td>
<td>33</td>
<td>30</td>
</tr>
<tr>
<td>Stop drinking at a predetermined time</td>
<td>31.8</td>
<td>23.4</td>
</tr>
<tr>
<td>Drink water while drinking alcohol</td>
<td>41.7</td>
<td>44.1</td>
</tr>
<tr>
<td>Put extra ice in your drink</td>
<td>26</td>
<td>21.3</td>
</tr>
<tr>
<td>Avoid mixing different types of alcohol</td>
<td>41.7</td>
<td>33.4</td>
</tr>
<tr>
<td>Drink slowly, rather than gulp or chug</td>
<td>53.8</td>
<td>57.9</td>
</tr>
<tr>
<td>Avoid trying to &quot;keep up&quot; or &quot;out-drink&quot; others</td>
<td>61.7</td>
<td>62</td>
</tr>
<tr>
<td>Purposefully limited the amount of money I spent on alcohol</td>
<td>64.4</td>
<td>60.8</td>
</tr>
<tr>
<td>Eaten before and/or during alcohol consumption</td>
<td>79</td>
<td>81</td>
</tr>
<tr>
<td>Received free, non-alcoholic drinks at a bar/restaurant for being a designated sober driver</td>
<td>25.5</td>
<td>16.2</td>
</tr>
<tr>
<td>Had at least one person in your group who was sober (had no drinks)</td>
<td>55.7</td>
<td>63.7</td>
</tr>
</tbody>
</table>

Quick Look at Consequences—All Students, At least Once

How often in the past year have you experienced after, or as a result of, alcohol consumption?

<table>
<thead>
<tr>
<th>Experience</th>
<th>PIP 21</th>
<th>S&amp;T</th>
</tr>
</thead>
<tbody>
<tr>
<td>Had a hangover</td>
<td>48</td>
<td>44.3</td>
</tr>
<tr>
<td>Been in trouble with campus administrators</td>
<td>3.2</td>
<td>1.9</td>
</tr>
<tr>
<td>Been arrested by campus police/law enforcement</td>
<td>1.4</td>
<td>.6</td>
</tr>
<tr>
<td>Been hurt or injured</td>
<td>9.2</td>
<td>9.7</td>
</tr>
<tr>
<td>Received medical attention</td>
<td>2.1</td>
<td>3.4</td>
</tr>
<tr>
<td>Driven after consuming any alcohol</td>
<td>21.4</td>
<td>15.4</td>
</tr>
<tr>
<td>Been arrested for DUI/DWI</td>
<td>.7</td>
<td>.8</td>
</tr>
<tr>
<td>Vomited</td>
<td>37.9</td>
<td>39.8</td>
</tr>
<tr>
<td>Were taken advantage of sexually</td>
<td>4.5</td>
<td>3.6</td>
</tr>
<tr>
<td>Took advantage of someone sexually</td>
<td>1.9</td>
<td>.3</td>
</tr>
<tr>
<td>Rode with someone after drinking</td>
<td>22.9</td>
<td>19.8</td>
</tr>
<tr>
<td>Engaged in risky sexual behavior</td>
<td>15.6</td>
<td>9</td>
</tr>
<tr>
<td>Forced/coerced into drinking more than you wanted</td>
<td>14.4</td>
<td>14.5</td>
</tr>
<tr>
<td>Performed poorly on a test of assignment</td>
<td>10.2</td>
<td>7.5</td>
</tr>
<tr>
<td>Missed Class</td>
<td>10.2</td>
<td>7.5</td>
</tr>
<tr>
<td>Blackout/Memory loss</td>
<td>23.4</td>
<td>25.1</td>
</tr>
<tr>
<td>Alcohol Poisoning</td>
<td>8.5</td>
<td>4.5</td>
</tr>
</tbody>
</table>

Conclusion

- General summary of findings of review (were previous goals met?)
- Summary of recommendations, goals and objectives
Appendices

- Copies of actual policy distributed to all students, staff, and faculty
- Copies of survey results/executive summaries (CORE, NCHA, etc.)
- Copies of any policy related materials and supporting data/references
- Copies of any program/intervention related materials and supporting data/references

Cover Page

- University/College Logo
- Name of Institution
- Primary Author(s) and Author Credentials
- Primary Office overseeing Biennial Review (VPSA, Health Service)
- Final Date

Alcohol and other Drug Prevention Certification Signed by Chief Executive Officer

Table of Contents
Quarterly Report #1

Work on in July-September

Due October 8

Key Items:

- Introduction
- Notification (to be completed in the Fall)
- List of Goals for the Upcoming Year (2016-2017)
- AOD rates from MCHBS from Spring 2015

Introduction/Overview

Part 86, the Drug-Free Schools and Campuses Regulations, requires that, as a condition of receiving funds or any other form of financial assistance under any federal program, an institution of higher education (IHE) must certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

Missouri University of Science and Technology is conducting a biennial review to be in compliance with the Drug-Free Schools and Campuses Regulations [Edgar Part 86].

AOD Comprehensive Program Goals and Objectives for Biennium Period Being Reviewed: 2016-2017

Priority 1: Promote a healthy and safe environment

Activity 1.1 Provide awareness programming during Opening Week
   Partners: New Student Programs

Activity 1.2: Provide alcohol awareness programming that incorporates consistent messaging
   Partners: JP, Res Life, Athletics, CDSW

Activity 1.3: Develop A-TEAM web presence to include more information and resources

Activity 1.4: Promote awareness of and participation in SMART, CHEERS, and Drive Safe/Drive Smart
   Partners: JP, GAMMA

Activity 1.5: Develop and implement social norm campaigns to address student misperception
   Partners: JP, Res Life, Athletics, CDSW

Activity 1.6: Fund student planned late-night, alcohol-free events
   Partners: Prevention Consultants of Missouri, PIP

Activity 1.7: Inform the campus community about alcohol policies
   Partners: DOS, Registrar, Student Life

Activity 1.8: Widely disseminate the Standard of Conduct and promote values and community expectations
   Partners: DOS

Activity 1.9: Provide alcohol screenings for students that include proper referral to campus and community resources (one screening event/semester)
   Partners: Counseling (CDSW)

Priority 2: Provide knowledge and resources to foster responsible and educated choices

Activity 2.1: Maintain and expand campus peer health education - Provide trainings (in-service, attendance at conferences and the Bacchus Network CPE), as well as regular team-building and bonding activities and programs throughout the year
   Partners: JP, GAMMA

Activity 2.2: Provide quality wellness and prevention programs to various student populations throughout the Fall and Spring semesters.
   Partners: JP, GAMMA

Activity 2.3: Provide prevention education and risk management about the fundamentals of alcohol (a standard drink, BAC, how it affects the body), and protective factors/strategies
   Partners: JP, GAMMA
Activity 2.4: Support GAMMA and JPs by providing data specific messaging
Activity 2.5: Encourage all incoming students to complete the eCHECKUP TO GO online alcohol intervention and personalized feedback utility
   Partners: DOS
Activity 2.6: Provide BASICS to students as a voluntary service and a disciplinary sanction.
   Partners: DOS, Res Life
Activity 2.7: Explore implementation of the START (Student Alcohol Responsibility Training) program for Recognized Student Organizations Risk Management Training.
   Partners: Student Life
Activity 2.8: Explore implementation of AlcoholEdu for all incoming freshman
   Partners: UM System, DOS
Activity 2.9: Complete an alcohol risk management audit with RSOs and Fraternity and Sorority Life to reduce duplication and streamline trainings
   Partners: Student Life, GAMMA
Activity 2.10: Participate in the MACHB
   Partners: PIP

**Priority 3: Engage with campus and community to prevent and reduce high-risk and other problematic events**

Activity 3.1: Maintain a bystander intervention training program (STEP UP!) and engage in Title IX efforts
   Partners: STEP UP! Committee, IEDI
Activity 3.2: Educate gatekeepers (faculty, staff, student organization advisors) about their roles in alcohol prevention
Activity 3.3: Increase engagement with off-campus properties in order to provide resources to reduce high risk alcohol use. (i.e. ‘Safe House Party Guide’)
Activity 3.4: Provide resources to Greek chapter/alumni advisors regarding campus resources and policies
   Partners: Student Life, GAMMA
Activity 3.5: Support campus and community police departments by providing saturation funding and resources at pivotal times during the academic year (e.g. Opening Week, Halloween, St. Pat’s Celebration, and Graduation).
   Partners: University and Community Police
Activity 3.6: Maintain department, organization and agency involvement in the campus coalition through monthly meetings, subcommittee meetings, PIP meetings, and prevention training opportunities
Activity 3.7: Continue to engage campus and community organizations to expand coalition efforts
Activity 3.8: Conduct a biennial review of our campus alcohol program and policy
Activity 3.9: Distribute A-TEAM strategic plan to stakeholders
   Partners: DOS
Activity 3.10: Begin (or maintain) tracking data for alcohol-related incidents, interactions/encounters, citations involving S&T students (benchmarking data)
   Partners: DOS
Activity 3.11: Promote and distribute informational briefs developed by PIP and/or Coalition subcommittees
   Partners: PIP
Activity 3.12: Increase awareness of BASICS as a referral resource to the campus community (faculty, staff, etc.)
Activity 3.13: Explore opportunities for collaboration within the athletic community
   Partners: Athletics, Athletic Trainers

**Biennial Review Process**

- Time frame that the Biennial Review is covering (this will be covering the first half of the biennial review cycle, 2016-2017). In order to be fully compliant, this report should be coupled with your 2017-2018 report which you will complete next year).
- Biennial Review Process
  - Participants
    - Jessica Gargus – Health Educator, Counseling, Disability Support, and Student Wellness
Partners in Prevention Missouri University of Science and Technology Biennial Review 2016-2017

- Christal Dent - Health Educator, Counseling, Disability Support, and Student Wellness
- Sara Lindeman – Student Program Administrator, Student Affairs
- A-TEAM (alcohol coalition) members

- Data is collected and solicited from a variety of campus constituents
- Biennial Review reports are available in 201 Norwood Hall, Student Wellness and online at [http://studentwellness.mst.edu/ateam/](http://studentwellness.mst.edu/ateam/)
- Biennial Review reports may be requested by calling (573)341-4225 or emailing healthed@mst.edu

### Annual Policy Notification Process - Fall 2016

- Primary method utilized to distribute policy to all students
  - Description of which students get policy
    - Everyone enrolled, including continuing education students
    - Those students who are only enrolled in one class for academic credit
  - Dates/times in which policy is distributed
    - February 12, 2016 via student eConnection and OrgSync to all enrolled students who had not invoked their FERPA flag, Notice posted on Dean of Students Website – [dos.mst.edu](http://dos.mst.edu)
    - July 15, 2016 – all admitted students via send mail service to the student’s S&T account (notices were also issued to the parents of newly admitted students under the age of 21), Notice posted on Dean of Students Website – [dos.mst.edu](http://dos.mst.edu)

- Alcohol and drug resources found at [http://dos.mst.edu/resources/student/](http://dos.mst.edu/resources/student/) and [http://studentwellness.mst.edu/ateam/](http://studentwellness.mst.edu/ateam/)
- Notation of how students who enter the institution after policy is distributed get policy before next distribution
- Notation of how students who are taking classes off-campus, abroad, and on-line get policy

- Primary method utilized to distribute policy to all employees
  - Description of which employees get policy
    - New employees
  - Dates/times in which policy is distributed
    - Weekly
  - Method of distribution used
    - myHR, eConnection, all employee e-mail from Chancellor
  - Content of policy/ Copy of policy (may be noted with a reference to see appendices)
    - See Quarterly Report Section 2 AOD Policy, Enforcement & Compliance Inventory
    - Employee Assistance Program (EAP) Letter from Director of Counseling, Disability Support, and Student Wellness. EAP flyer outlining services offered.
    - HR-601 Discipline (non-exempt employees) [https://www.umsystem.edu/ums/rules/hrm/hr600/hr601](https://www.umsystem.edu/ums/rules/hrm/hr600/hr601)
Partners in Prevention Missouri University of Science and Technology Biennial Review 2016-2017

- Notation of how employees who begin working at institution after policy is distributed get policy before next distribution
  - Copy of policy is distributed during new staff employee orientation
- Notation of how employees who work off-campus (off-campus sites, teaching on-line classes)
  - No system in place?

- Information on how requests for policy are granted
  - Policy Development Policy

AOD Prevalence Rate, Incidence Rate, Needs Assessment and Trend Data (MCHBS Spring 2016)

- The number of drug and alcohol-related incidents and fatalities that occur on campus (incidents would include policy or law violations, and could include other alcohol-related incidents such as property damage, alcohol poisoning and other medical emergencies, etc- your school can define what incidents to share)
- The number of drug and alcohol-related incidents and fatalities that are reported to campus officials

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MCHBS 2016 Data, preferably over time to show increases/decreases in trend data. N=380

- Consumed alcohol in past year 71%
- Consumed alcohol in past 30 days 57%
- Underage students (<21 years old) consumed alcohol in last 30 days
- Binge Drank in last 2 weeks* 27%
- Used Marijuana in past year 17%
- Current Marijuana users (1x/week or more) 6%
- Used illegal drugs (except marijuana) in past year 2.75% (includes Rx drugs)
- Current illegal drug users (excluding marijuana) 0
- Reported some sort of public misconduct due to alcohol or other drug use in past year - 2% been in trouble with campus administrators
Quarterly Report #2

Work on in October-December

Due January 8

Key Items:

- Policy, Enforcement, and Compliance Inventory for the 2016-2017 academic year: list all policies, etc.
- Related outcomes/data for these polices will be required in report 4.

AOD Policy, Enforcement & Compliance Inventory

ALCOHOLIC BEVERAGES – PERMIT

Student Affairs/Office of the Vice-Chancellor

A. POLICY - The use or possession of any alcoholic beverage is prohibited on all University property, except in the President's residence and the Chancellors' residences, and the sale, use or possession may, by appropriate University approval, be allowed in approved University Alumni Centers or Faculty Clubs, or other designated facilities, and for single events and reoccurring similar events in designated conference, meeting, or dining facilities provided by University food services, subject to all legal requirements.

B. PROCEDURES - In accordance with the above policy, the following procedures shall be followed:
   1. The President shall be the University's Managing Officer designated by the Board of Curators as the person responsible on behalf of the University for compliance with the state law.
   2. That the Chancellor for each campus be delegated the authority for acting upon the requests to use alcoholic beverages on University property.
   3. That all requests for use of alcoholic beverages on University property be submitted to the Chancellor or her/his designee at least seven (7) days prior to the date of the intended use.
   4. That each written request submitted contain the following information:
      a. The date and time of the activity.
      b. The name of the group making the request and the general makeup of its activity.
      c. The location of the activity.
      d. The nature of the activity and the general type of the group to attend.
      e. The name of the person exercising responsibility for the activity.
   5. Each Chancellor will designate a person who would be responsible on behalf of the campus for compliance with state law.
   6. Each premise, except for the President's residence and the Chancellors' residences, on the respective campuses which will serve alcoholic beverages, will need to be licensed.
   7. Any additional campus regulations shall be submitted to the President for approval prior to implementation by the campus.

ALCOHOLIC BEVERAGES-UNIVERSITY HOUSING

- Both possession and use of alcoholic beverages is prohibited in the Thomas Jefferson Halls, Residential Commons, University Commons, Farrar Hall, Sally Hall, Buehler Hall, Altman, Rolla Suites, Keller 1, Keller 2, and any temporary or overflow housing. Possession of any alcoholic beverages will be resolved through the same procedures used for other policy violations. Any alcohol found in a resident's possession as well as any articles related to storing, dispensing or consuming alcohol will be confiscated and disposed.
- Miner Village residents may be permitted limited alcohol use under very specific parameters. In Miner Village alcohol is permitted only if all tenants and guests in a given apartment are over the age of 21 and comply with all University, state, and federal guidelines. Tenants wishing to possess alcohol must complete an alcohol compliance document (available from your Apartment Resource Assistant or front desk). Tenants who possess alcohol without a complete and approved compliance document are in violation of the alcohol policy regardless of their age.
**ALCOHOL LAWS**

- **Illegal Possession of Alcohol**
  - Any person under the age of 21 that purchases, asks for, or in any way receives intoxicating liquor can be charged with a misdemeanor.

- **Use of Possession of a Fake ID**
  - Any person who is less than 21 years of age, who uses a reproduced, modified, or altered license for the purpose of purchasing, asking for or in any way receiving any intoxicating liquor can be charged with a misdemeanor.

- **Open Container**
  - Any person who possesses an open container of alcohol on any street, sidewalk or city parking facility could be charged with a misdemeanor.

- **Selling Alcohol without a License**
  - It shall be unlawful for any person to sell alcohol, in any quantity, without acquiring a liquor license. If you sell alcohol at or charge admission to a party, the person accepting the money could be charged with selling liquor without a license. Sentences for this violation involve up to two years in prison and/or fines of up to $1,000. If the alcohol is served to a minor, the server could also be charged with supplying alcohol to a minor.

- **Keg Registration**
  - All retailers selling beer kegs must register the keg and affix a seal on the keg at the time of sale. The retailer will log the purchaser’s name, address, and the acknowledgement of proper use and care of the keg. If a keg is confiscated by the police at a party at which underage persons have consumed alcohol, the purchaser of the keg can be identified and arrested or fined for supplying alcohol to underage persons. If a keg is returned with an ID tag defaced or missing, the deposit fee required at the time of sale is forfeited.

- **DWI**
  - The legal BAC limit for DWI is .08. Those under 21 could be found guilty of a Zero Tolerance violation if their BAC is above .02. Consequences could include: fines, license revocation, classes, community service, and jail time, as well as misdemeanor or felony charges on one’s record.

- **Abuse and Lose Law**
  - In Missouri, anyone under 21 years old and operating a motor vehicle with either alcohol or illegal drugs in their possession can have their driver’s license revoked for 90 days. The Abuse and Lose law also requires that your license be revoked for 90 days if you commit any of the following offenses: any alcohol related traffic offense; possessing or using an illegal drug; altering a driver’s license; trying to use someone else’s driver license. Second and subsequent offenses result in a one year license suspension.

- **Minor in Possession by Consumption Law**
  - Provides that any person under the age of 21, who purchases or attempts to purchase, or has in his or her possession, any intoxicating substance is guilty of a misdemeanor. This act provides that a minor is also guilty of a misdemeanor for a “minor in possession” if he or she is “visibly intoxicated” or has a detectable blood alcohol content of .02.

**ALCOHOL POLICY FOR STUDENT ORGANIZATIONS**

- Alcoholic beverages: Recognized student organizations shall comply with all state and federal laws and local ordinances regulating the sale, possession and consumption of alcoholic beverages. It is a violation of Missouri law for any person under the age of 21 to purchase, attempt to purchase, or have in their possession any alcoholic beverages. It is also a violation of Missouri law to sell alcoholic beverages without the appropriate licenses. It is a violation of University regulations to use, sell, purchase, or serve alcoholic beverages on University property unless specifically approved by the Chancellor or designee.

- The possession, use, and/or consumption of alcoholic beverages by University-recognized student organizations and at campus events, must conform to policies established by the Board of Curators, Missouri S&T, local ordinances, and state law. (This includes clubs, organizations, and campus events that include but are not limited
to, professional societies, academic honoraries, athletic teams, service, departmental, and social organizations, and booster club and alumni events.)

- Consumption and purchase of alcoholic beverages by minors (people under the age of 21) and selling or giving alcoholic beverages to minors is prohibited by law.
- Alcohol shall not be a part of new membership recruitment programs.
- A risk management seminar (e.g. discussion of alcohol policy, alcohol education, low-risk partying, confrontation and intervention skills, referral resources, and liability issues) will be provided by the University. Representatives of recognized student organizations that have events which include alcoholic beverages will attend these semi-annually. Faculty advisors will be encouraged to attend. Other recognized student organizations and their advisors must sign a form stating they are exempt from this requirement and return it to the Department of Student Life at the beginning of each semester.
- Alcoholic beverages may not be provided as awards.

**AMNESTY FOR MINOR STUDENT CONDUCT VIOLATIONS**

In order to foster reporting and participation, the University may provide amnesty to complainants and witnesses for minor student conduct violations ancillary to the incident.

**ATHLETIC DEPARTMENT ALCOHOL AND OTHER DRUG USE POLICY**

The Missouri S&T Department of Athletics established the Substance Abuse Education and Screening Program for the benefit of its student-athletes. The purpose of the program is education: to inform student-athletes of the dangers of substance abuse, to bring to their attention the best health-care advice concerning drug usage, and to assist any student-athlete with a substance abuse problem in order to identify and correct the problem. It is not the purpose of these policies and procedures to ensure or punish any student-athlete who in good faith participates in this program.

- **Objectives**
  1. To educate the student-athlete regarding the dangers of substance misuse and abuse.
  2. To prevent through education the misuse and abuse of chemical substances.
  3. To identify through periodic screening those student-athletes who may be involved in substance misuse and abuse.
  4. To recommend and provide confidential counseling for those individuals with substance abuse or substance abuse-related problems. It is the express purpose of the program to provide assistance to the student-athlete in solving any substance abuse problems encountered while at the Missouri S&T.

- **Procedural Guidelines**
  1. Each year a substance abuse education presentation will be made to educate all student-athletes about the dangers of substance misuse and abuse. The purpose of the program and the procedures to be followed will be explained in detail.
  2. Missouri S&T student-athletes will be required to sign a consent form once each academic year. This form gives the sports medicine staff permission to collect and test his/her urine, saliva or breath samples for the presence of certain drugs and alcohol at such times as testing is required under this program during the academic year. At the recommendation of the team physician, blood samples may also be collected for the purpose of substance screening.
  3. An approved independent collection team, under the direction of the sports medicine staff, will conduct collections of samples. Appropriate steps will be taken to ensure proper collection, identification and confidentiality during the testing of samples. Each individual sample will be coded to provide anonymity and to avoid any possibility of identification error. An appropriate accredited laboratory will conduct the testing. Drug screening tests will be for selected substances included in the current year's NCAA "Banned Drug List."
  4. Under separate cover, the director of the laboratory outlined in #3 (above) will provide written test results to the Director of Athletics, and the Athletic Trainer, who are required under this program to preserve the confidentiality of all test findings. The student-athlete’s parent(s) or legal guardian(s) or spouse will be informed of positive test results.
  5. The head coach, Athletic Trainer, and Director of Athletics will have a confidential meeting with any student-athlete testing positive. Appropriate steps will be taken at this time to recommend and provide the student-
athlete with the proper counseling, treatment and rehabilitation program necessary to assist the student in solving the problem. No information will be released at any time regarding any student-athlete's participation in counseling, treatment, or rehabilitation program.

6. If the Athletic Trainer and/or team physician determine that the student-athlete is not complying with the recommendation of the team physician, the student-athlete's name will be referred to the head coach and the Director of Athletics who will decide what further action, if any, shall be appropriate. The head coach and the Director of Athletics shall not disclose their action or information leading to their action except as required by University policy, NCAA or Conference rules or other legal requirements.

7. The Department of Athletics realizes that the abuse of alcohol, as well as drugs, is a potential problem for student-athletes. For this reason, testing procedures that entail use of an alcohol Breathalyzer device will accompany collection of urine for drug screening purposes. Breathalyzer findings that indicate alcohol blood levels equal to or in excess of 0.1% (weight by volume) will be treated as positive findings (see "Effective Positive Test Results"). Breathalyzer results below 0.1% will not count as positive findings but may, at the discretion of the team physicians, lead to more frequent follow-up testing of the student-athlete in question.

8. All student-athletes will be subject to random testing throughout the academic year. On the recommendation of the team physician or Athletic Trainer, certain student-athletes may be selected for more frequent screening. In particular, student-athletes with a history of positive test results will be singled out for more frequent screening, with timing and frequency determined by the team physician. More frequent testing of various teams may be done based on the wishes of head coaches, with the consent of the Director of Athletics.

9. The Athletic Trainer will keep confidential records of all test findings, as well as the actions taken based on these findings. When substance abuse counseling is involved, written notification that such counseling was received will be a part of these records. This data will be summarized on a yearly basis, with a report submitted to the Substance Abuse Committee that maintains confidentiality of the names of individual student-athletes, but includes detailed information regarding the number and nature of test findings and the incidence and nature of substance abuse counseling. All members of the Substance Abuse Committee will consider results of these reports strictly confidential. Release of these findings to other parties will occur only with the express permission of the Director of Athletics.

10. Copies of this policy will be made available to all members of the Department of Athletics staff, Substance Abuse committee and other persons at the discretion of the Director of Athletics.

Members of the Substance Abuse Committee will undertake periodic review of these policies.

- **Effect of Positive Drug/Alcohol Test Results**

1. First Positive Test: The Director of Athletics, head coach, Athletic Trainer, and the team physician will be notified of the positive test result. If circumstances warrant, the Director of Athletics (or designee) and the head coach, along with the Athletic Trainer and team physician, will have a confidential meeting with any student-athlete who tests positive. The student-athlete has the option to request that one person of his or her choosing may accompany him/her to this meeting. The student-athlete and Athletic Trainer will contact the parent(s), legal guardian(s) or spouse to inform them of the nature of the positive test. The student-athlete may be required to participate in a substance abuse treatment program, which has been reviewed and approved by the team physician and the Director of Athletics. The student-athlete will be subject to unannounced follow-up drug testing for one year after the date of the first violation. Refusal to participate in the substance abuse treatment program, (if required), as set forth in this paragraph may be treated as a second positive test result.

2. Second Positive Test: The Director of Athletics, head coach, Athletic Trainer, and the team physician will be notified of the second positive test result. The Director of Athletics (or designee) and the head coach, along with the Athletic Trainer and team physician will have a confidential meeting with any student-athlete who tests positive. The student-athlete has the option to request that one person of his or her choosing may accompany him/her to this meeting. The student-athlete will be required to notify his/ her parent(s) and/or legal guardian(s) or spouse of the second positive test result in the presence of the Athletic Trainer. The student-athlete may be required to participate in a substance abuse treatment program, which has been reviewed and approved by the team physician and the Director of Athletics and will be suspended from any play and practice for a minimum of seven days. The student-athlete must provide proof that the treatment program was successfully completed.
Refusal to participate in the substance abuse treatment program, (if required), as set forth in this paragraph may be treated as a third positive test result.

3. Third Positive Test: Any student-athlete who tests positive for a third time will immediately be dropped from the athletics program. Any existing athletic financial aid will be terminated at the end of the time for which it was initially committed and will not be renewed the following year.

Any student-athlete legally charged with the sale, purchase, transfer or possession of illegal drugs may be suspended from practice and play until he/she is cleared of those charges. Conviction of a student-athlete of sale, purchase, transfer or possession charges will result in automatic and immediate dismissal for his/her team and in the loss of all athletically related financial aid. No punitive action will be taken by the department of athletics in those cases where a student-athlete spontaneously self reports his/her own personal misuse or abuse of chemical substances and seeks professional help to correct the behavior prior to an initial positive drug test result. Such a self-disclosure may be made to the director of athletics (or designee), to an athletic trainer or a team physician. In all cases, coaches will not be informed if a student-athlete voluntarily seeks professional assistance for the purpose of rectifying a substance misuse or abuse problem, unless in the opinion of the team physician, a clear and imminent health risk exists for the student-athlete or others as a result of said student-athlete's current drug usage. However, all student-athletes who self-report substance abuse will not be exempted from standard drug and alcohol screening procedures as outlined in #8 (above), nor will they be exempted from procedures outlined in steps 1, 2 and 3 (above) if the results of the future test are positive.

- **Chemical Substance Screening Procedures**

  1. The student-athlete will enter the testing site and will provide proof of identity. A number will have been assigned to each student-athlete at a prearranged time prior to his/her testing.
  2. A student-athlete will be given an implied consent form, or he/she may have been given one previously to read, sign, date and have witnessed; if not, he/she will read and complete as mentioned above.
  3. Upon completion of above procedure, the student-athlete will be given two assigned specimen bottles with numbers on campus and sides of the sealed specimen bottles. The student-athlete will be asked to verify the validity of his/her number. A professional observer will accompany the student-athlete to the voiding station for the spilling of urine into the specimen bottle. The door must remain open, and the observer must be in attendance at all times during the voiding. The specimen bottle will be returned to the pick-up station for validation of name and number and placed in properly supervised storage area.
  4. If the student-athlete is unable to void, he/she is instructed to drink water or other fluids that are available. The fluids must be caffeine-free and alcohol-free. At the appropriate time, the student-athlete will inform the testing supervisor that he/she is capable of voiding and the observer will accompany him/her to the voiding station.
  5. Upon completion of the voiding process, the observer will sign the student-athlete's implied consent form certifying that there were no irregularities. Any perceived irregularities in the process must be characterized and recorded on the implied consent form.
  6. If the student-athlete refuses to provide urine or fails to appear, the student-athlete will thereby render himself/herself ineligible.
  7. After the last student-athlete has been processed, the samples will be picked up by the laboratory and analyzed accordingly. If a positive result occurs, an alternative test is administered. If the alternative test is also positive, the original positive result stands. If the alternative test is negative, the result is negative.

**CAMPUS ALCOHOLIC BEVERAGE PROGRAM**

Revision dates: 07/21/1995 and 01/01/2008

The Missouri University of Science and Technology (Missouri S&T) lends full support to all state, federal and local laws and ordinances regulating the sale, possession, and consumption of alcoholic beverages.

- "The use, or possession of any alcoholic beverage is prohibited on all University property, except in the President’s residence and the Chancellors' residences; and the sale, use or possession may, by appropriate University approval be allowed in approved University Alumni Centers or Faculty Clubs or other designated facilities and for single events and reoccurring similar events in designated conference, meeting, or dining facilities provided by University food services, subject to all legal requirements."
The President shall be the University's Managing Officer designated by the Board of Curators as the person responsible on behalf of the University for compliance with state law. The Chancellor for each campus shall be delegated the authority for acting upon the requests to use alcoholic beverages on University property. All requests for use of alcoholic beverages on University property should be submitted to the Chancellor or designee at least two weeks prior to the date of the intended use. Each written request should include the date, time and location of the activity, the name of the group making the request, the general makeup of the activity, the nature of the activity, the general makeup of the group to attend, and the name of the person responsible for the activity.

The Chancellor will designate a person who will be responsible on behalf of the campus for compliance with state law. Each premise serving alcoholic beverages will need to be licensed, except for at the Chancellor's residence.

Any additional campus regulations shall be submitted to the President for approval prior to implementation by the campus.

The possession, use and/or consumption of alcoholic beverages by University recognized clubs and organizations and at campus events, must conform with policies established by the Board of Curators, Missouri S&T, local ordinances, and state law. This includes, but is not limited to, clubs, organizations and campus events, professional societies, academic honoraries, athletic teams, service organizations, departmental organizations, social organizations, booster club, and alumni events. Alcohol shall not be a part of new membership recruitment programs.

Consumption and purchase of alcoholic beverages by minors (people under the age of 21) and selling or giving alcoholic beverages to minors is prohibited.

Attendance at a risk management seminar will be required of representatives of recognized student organizations that have events involving alcoholic beverages. The seminar will be provided annually/biannually by the University. Faculty advisors will be encouraged to attend. Recognized student organizations and their advisors must sign a form stating they have met this requirement or are exempt from it and return it to the Office of Student Activities at the beginning of each fall semester.

Beverage alcohol may not be provided as free awards to individuals or campus groups.

EFFECTIVE DATE: Immediately

RESPONSIBILITY: Chancellor; Vice Chancellor for Student Affairs; Vice Chancellor for University Advancement; Manager, Food Services

BASIS: State of Missouri Liquor Control Law, Chapter 311, RSMO 1959; University of Missouri Collected Rules and Regulations, Section 110.050; Missouri S&T Alcohol Policy, Student Handbook.

John F. Carney III, Chancellor

DRUG/ALCOHOL ABUSE IN THE WORKPLACE

Federal law requires that the University have a policy on drug and alcohol abuse in the workplace which meets certain statutory requirements. The federal law also mandates that the University have a drug and alcohol free awareness program. The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited on all University-owned or controlled property and at University sponsored or supervised activities. The unlawful possession, use and/or distribution of alcohol is also prohibited on all University-owned or controlled property and at University sponsored or supervised activities. Violations of this policy may result in discharge or other discipline in accordance with University policies and procedures covering the conduct of faculty, staff and students. The University has an obligation to provide a healthy and safe environment for all students, employees and visitors to campuses.

Resources:
- Consistent with this concern, the University offers resources to employees and students: education and information about the dangers of drug and alcohol abuse in the workplace; programs which address unlawful controlled substance and alcohol use, including personnel actions that may result from such violations; and self-referrals as well as supervisory referrals to drug and alcohol counseling and rehabilitation programs available through the University's Employee Assistance Program and/or community agencies. Such referrals will respect individual confidentiality.

Employee's Obligations:
- Each employee engaged in the performance of work supported by a federal grant or contract, as a condition of employment, must abide by the terms of the policy and must notify the University of any
Criminal Drug Statute Conviction for a violation occurring in the workplace no later than five (5) days after such conviction.

- **University Obligations**
  - The University must notify the contracting agency within ten (10) days after receiving notice from the employee or otherwise receiving actual notice of such conviction.

**DRUG AND ALCOHOL ABUSE IN THE WORKPLACE**

Revision dates: 05/01/2003, 01/01/2008, and 06/01/2011

- **PURPOSE AND PHILOSOPHY**
  - The University must notify the contracting agency within ten (10) days after receiving notice from the employee or otherwise receiving actual notice of such conviction.

- **POLICY AND PROGRAM**
  - The campus and/or system offices will:
    - 1) The Office of the Vice Chancellor for Student Affairs and the Office of the Associate Vice Chancellor of Human Resource Services, Affirmative Action, Diversity and Inclusion will coordinate an annual notice to all current staff, and faculty a copy of the Missouri University of Science and Technology Substance Abuse Prevention Program memo from the Chancellor which outlines standards of conduct, legal sanctions, health risks, resources and University discipline;
    - 2) The Office of the Registrar will assure that this same information is printed on all student grade reports;
    - 3) The Office of Human Resource Services, Affirmative Action, Diversity and Inclusion will provide to all new non-academic employees during new employee orientation a copy of the Chancellor’s memo on the Drug Free Awareness Program;
    - 4) The Office of Human Resource Services, Affirmative Action, Diversity and Inclusion will maintain a copy of the Chancellor’s Drug Free Awareness Program memo on its webpage;
    - 5) In September, the Associate Vice Chancellor of Human Resource Services, Affirmative Action, Diversity and Inclusion will send a bi-annual notice to all Directors and Department Chairs requesting their assistance in notifying him/her of any ‘workplace’ alcohol/drug violations;
    - 6) The Office of Human Resource Services, Affirmative Action, Diversity and Inclusion will maintain an alcohol and controlled substance testing program for drivers of qualifying commercial motor vehicles (qualified drivers are tested on a pre-employment, reasonable suspicion, random, return-to-duty and follow-up testing basis);
    - 7) A biennial review of the campus wide alcohol/drug educational program statistics will be completed by the Office of the Vice Chancellor for Student Affairs; and Missouri University of Science and Technology Policy Memorandum No. III-57 Page 2 of 2
    - 8) All student organizations which serve, provide, allow or sell alcoholic beverages at their organization-sponsored events must send their President, one additional officer, and advisor to a mandatory Risk Management Seminar coordinated each semester by the Student Activities Department.

**EFFECTIVE DATE:** Immediately

**RESPONSIBILITY:** Office of the Vice Chancellor for Student Affairs and the Office of Human Resource Services, Affirmative Action, Diversity and Inclusion


John F. Carney III, Chancellor

**EMPLOYEE ASSISTANCE PROGRAM REFERRAL POLICY**

Handled by Human Resources. EAP resources included in New Employee Orientation packet. No discussion of referral as part of the UM System HR-601 Discipline policy.
**FINANCIAL AID DRUG CONVICTIONS POLICY**

Federally-mandated notice to ALL enrolled students regarding the ramifications of drug convictions on Federal Student Aid eligibility:

**FEDERAL REGULATIONS ON FEDERAL AID FOR STUDENTS CONVICTED OF POSSESSION OR SALE OF ILLEGAL DRUGS**

- A federal or state drug conviction can disqualify a student for Federal Student Aid funds. Convictions only count if they were for an offense that occurred during a period of enrollment for which the student was receiving federal financial aid. Also, a conviction that was reversed, set aside, or removed from the student’s record does not count, nor does one received when the student was under the age of 18, unless the student was tried as an adult. Federal financial aid programs include: Pell Grant, Supplemental Educational Opportunity Grant (SEOG), Perkins Loans, Subsidized and Unsubsidized Ford Direct Loans, Parent PLUS loans, Graduate PLUS loans, and/or Federal Work-Study.
- The chart below illustrates the period of ineligibility for FSA funds, depending on whether the conviction was for sale or possession and whether the student had previous offenses. (A conviction for sale of drugs includes convictions for conspiring to sell drugs.)

<table>
<thead>
<tr>
<th></th>
<th>Possession of illegal drugs</th>
<th>Sale of illegal drugs</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1st offense</strong></td>
<td>1 year from date of conviction</td>
<td>2 years from date of conviction</td>
</tr>
<tr>
<td><strong>2nd offense</strong></td>
<td>2 years from date of conviction</td>
<td>Indefinite period</td>
</tr>
<tr>
<td><strong>3rd offense</strong></td>
<td>Indefinite period</td>
<td>Indefinite period</td>
</tr>
</tbody>
</table>

- If a student is convicted of both possessing and selling illegal drugs, and the periods of ineligibility are different, the student will be ineligible for the longer period.
- A student regains eligibility the day after the period of ineligibility ends or when the student successfully completes a qualified drug rehabilitation program or, passes two unannounced drug tests given by such a program. Further drug convictions will make the student ineligible again.
- Students denied eligibility for an indefinite period can regain eligibility after successfully completing rehabilitation program (as described below), passing two unannounced drug tests from such a program, or if a conviction is reversed, set aside, or removed from the student’s record so that fewer than two convictions for sale or three convictions for possession remain on the record. In such cases, the nature and dates of the remaining convictions will determine when the student regains eligibility. If a student has lost their eligibility to participate in Federal Financial Aid programs due to drug convictions, it is the student’s responsibility to certify to the Student Financial Assistance Office that you have successfully completed the rehabilitation program.
- If a student regains eligibility during the award year, they may receive Pell Grant for the current payment period and Ford Direct loans for the period of enrollment.

**Standards for a qualified drug rehabilitation program**

A qualified drug rehabilitation program must include at least two unannounced drug tests and must satisfy at least one of the following requirements:

- Be qualified to receive funds directly or indirectly from a federal, state or local government program
- Be qualified to receive payment directly or indirectly from a federally or state-licensed insurance company
- Be administered or recognized by a federal, state, or local government agency or court
- Be administered or recognized by a federally or state-licensed hospital, health clinic or medical doctor

**GUIDELINES FOR FRATERNITY AND SORORITY USE OF ALCOHOL: GREEK SOCIAL POLICY**

- This policy outlines the standards and expectations set forth for the Greek Governing Councils, Greek Member Chapters, and Missouri University of Science & Technology herein referred to in this policy as Missouri S&T. This policy sets universal standards to establish a system of accountability to protect Missouri S&T Greek Social Fraternities and Sororities from incidents that may be detrimental to individual chapters or the Greek Community as a whole.
- This policy will hold chapters and individual chapter members, including the chapter officers, accountable for their choices and the choices of their chapter members through local self-governance.
- This Policy will follow a consistent and progressive discipline strategy with our chapters.
The Governing Councils are concerned for the safety and well-being of our members and as such will strive to promote education to all members of this policy through training and programs such as GAMMA (Greeks Advocating the Mature Management of Alcohol).

All Member Chapters of the Abiding Councils of this policy are expected to follow the intended principles of this policy as well as the letter of the law. Those who violate the principles outlined in this policy may be subject to fines and sanctions by their respective Abiding Council and/or the Missouri S&T Greek Conduct Board.

This policy shall in no way interfere with or supersede the national policies of any participating organizations, the regulations of Missouri S&T, or state and local laws.

This policy shall unilaterally supersede any previous local policies of Missouri S&T Greek Abiding Councils, or the Missouri S&T Greek System.

ARTICLE I: Definitions

1. Abiding Councils - Current Missouri S&T recognized Greek governing councils that have accepted this policy. These governing councils include:
   • Interfraternity Council (IFC)
   • Panhellenic Council (Panhel)

2. Member Chapter - A Missouri S&T recognized social Greek Chapter (Fraternity or Sorority) who is a member of an Abiding Council.

3. Open Parties - Parties that are not Registered Parties, alcohol is present, and the total persons (guests & chapter membership) in attendance exceed 170% of the chapter membership.
   • Parties with 50 or fewer guests not holding membership in the chapter will not be considered Open Parties regardless of the percentage rule listed above.
   • Parties where the total persons in attendance exceeds 20% of the total Greek Population as defined by the previous semester’s Academic Report will be considered Open Parties if they have not been registered.

4. Registered Parties - Parties in which alcohol is present and attendance is limited by a guest list. Registered Parties must meet all stipulations listed in the “Responsibilities of Member Chapters” section of this Social Policy.

5. Impromptu Registration - An alternative process for Member Chapters to adequately meet the requirements of a Registered Party in an instance when an Open Party is occurring but was unanticipated by the Member Chapter.

6. Greek Roster - A current list of members of every Member Chapter under each Abiding Council, this roster is to be updated at least once per semester by the Abiding Councils. All Alumni are considered guests.

7. Greek Member - A member of an Abiding Council’s Member Chapter at Missouri S&T with a Greek modified Student ID or listed on the most current Greek Roster.

8. Chapter Event - Any event where 5 or more chapter members are present.

ARTICLE II: Responsibilities of Abiding Councils

• Section A. Abiding Councils will provide an all Greek Roster to their Member Chapters at the beginning of each semester.
• Section B. Abiding Councils will provide water cups at all of their sponsored events where alcohol is served.
• Section C. Abiding Councils will provide a Social Duty Form to be completed by Member Chapter for Registered Parties.
• Section D. Abiding Councils may issue their respective representatives to conduct walkthrough’s during any Registered Party to ensure that their Member Chapter is following protocol. Any violations will be relayed directly to the Member Chapter by the representative in an effort to correct the incident informally. Abiding Councils are only responsible for Member Chapters in which they directly govern.
• Section E. Investigation of Reports
  1. Violations of this Social Policy should be reported to the President or Vice President- Risk Management of the respective Abiding Council.
  2. Representatives of the respective Abiding Council will investigate all reported violations for legitimacy. If possible, the reports should be investigated when reported.

ARTICLE III: Responsibilities of Member Chapters

• Section A. Member Chapters are not permitted to host Open Parties.
• Section B. Member Chapters are not permitted to provide or allow the use of common sources of alcoholic beverages at any Chapter Events. This includes kegs, “teas”, “juice”, “punch”, etc.
• Section C. Member Chapters who host Registered Parties must follow the stipulations below.
  1. All Registered Parties require a guest list. Member Chapters may host one of the two types of Registered Parties.
    ▪ a. Registered Party: All attendees must either be a Greek Member of Missouri S&T or one of two guests of a Greek Member of Missouri S&T. The provided Greek Roster is intended for this purpose.
    ▪ b. Closed Registered Party: All attendees must be listed on a guest list created by the Member Chapter specifically for the Registered Party. A copy of the event specific guest list must be turned in along with the Social Duty Form 2 hours before the Registered Party is to occur. This type of Registered Party is intended for the purpose of formals, socials, and closed house functions in which the Member Chapter would be in violation of hosting an Open Party.
  2. All attendees must present valid identification upon arrival to the monitor at the entrance of the Registered Party. Valid identification includes a state licensed photo ID or a Missouri S&T student ID. Only attendees who are 21 or older as noted on his/her valid identification will be allowed to carry in alcohol. All attendees 21 years or older must be distinguished from attendees under 21 years of age.
  3. Easily identifiable sober drivers must be supplied by the Member Chapter hosting the Registered Party. There is an absolute minimum of two (2) drivers, however, Member Chapters are encouraged to provide more sober drivers if needed. Member Chapters may choose to hire a licensed third party vendor for transportation to take the place of sober drivers.
  4. All guests must be over the age of 18 or a student at Missouri S&T, as indicated on the valid form of identification.
  5. The host Member Chapter must designate an adequate number of members to remain sober. There is an absolute minimum of two (2), however, chapters are encouraged to provide more if needed. The sober members must be separate from those serving as sober drivers. At least one of the two (2) sober members must serve on the chapters’ officer corps/executive council.
  6. The host Member Chapter must have at least two members serving as entrance monitors to ensure that: all guests are signing in and presenting valid identification, all guests carrying in alcohol are at least 21 years of age, no glass containers are present, and individuals leaving the event are not carrying open containers.
  7. Member Chapters must submit a completed Social Duty Form listing the names of the required personnel as laid out in Article III, Section C. to their respective Abiding Council at least 2 hours before the Registered Party is to occur.
  8. It is highly recommended, but not required, that non-chapter security (i.e. off duty police officers) check IDs and stand at the entrance for the duration of the event.
• Section D. Impromptu Registration
  o This form of party registration for a Registered Party is to be used in unexpected cases only. A Member Chapter may use this type of registration up to 4 times per semester. Requests for more than 4 Impromptu Registrations per semester will be denied and the Member Chapter may be held accountable for hosting an Open Party according to the definition and Enforcement Procedures outlined in this Social Policy. The following process should be followed for an Impromptu Registration:
    1) An executive board member of the Member Chapter seeking an Impromptu Registration contacts one of their respective Abiding Council executive officers (i.e. IFC Member Chapter Fraternity President contacts IFC VP of Risk Management).
    2) If available, the Abiding Council executive board officer may come check or authorize another respective Abiding Council Representative to check and verify that the Member Chapter has met all of the stipulations for a Registered Party. If these stipulations are met the 2-hour preregistration requirement will be waived and the Member Chapter will fill out and submit Social Duty Form to the respective representative who checked and verified the party at that time.
3) Impromptu Registration may not be used after an Open Party violation has been reported and confirmed.

- Section E. All Member Chapter Presidents, Risk Management Chairs, Social Chairs, and all Abiding Council Presidents and Vice Presidents of Risk Management are required to attend at least one Greek risk management seminar each semester.
- Section F. All Chapter Events conducted during any official Missouri S&T event involving prospective students shall be non-alcoholic and substance free.
- Section G. Any advertisement published by a Member Chapter regarding a Registered Party should make no alcoholic references or slander towards any individual or organization. All flyers and advertisements must be kept within Greek houses at all times. All advertisements will be monitored for offensive content, including social networking sites.

ARTICLE IV: Enforcement Procedures

- Section A. Violations of this policy will be subject to the procedures outlined in the Missouri University of Science and Technology Community Standards and Student Conduct Policy.
  - Member Chapters may be subjected to the Greek Conduct Board. The Greek Conduct Board will address the violation in an informal hearing where a resolution will be made.
- Section B. Any chapter under an Abiding Council that is found in violation of any of the preceding guidelines is subject to review and punishment by their respective council, whom may levee any sanctions deemed necessary according to their governing document(s).
- Section C. Interfraternity Council Enforcement Procedures
  1. Violations of the Social Policy by IFC Member Chapters will result in disciplinary actions listed below. Offenses are considered on a single semester basis but disciplinary action may exceed a semester at the discretion of the IFC Executive Council.
    a. First Offense
      i. Formal Warning
    b. Second Offense
      i. $5 fine per member of the Member Chapter. The fine is to be paid to IFC and allocated for Risk Management Programming only.
      ii. Member Chapter must attend Risk Management Programming
    c. Third Offense
      i. $10 fine per member of the Member Chapter. The fine is to be paid to IFC and allocated for Risk Management Programming only.
      ii. Member Chapter must attend Risk Management Programming
      iii. Service Requirement
      iv. Member Chapter executive board must meet with Greek Program Administrator to develop an action plan for improvement.
      v. Probationary period
  2. Violations of the rules during the probationary period can result in any combinations of the above actions supplemented with the following actions, as deemed necessary by the IFC Executive Council.
    1. Loss of Good Standing with the IFC
    2. Loss of participation privileges in IFC sponsored events.
    3. Report of incident to Greek Conduct Board.
  3. If a Member Chapter violates multiple rules of this Social Policy in once incident, the Member Chapter will only be held accountable and punished according to one offense for that incident. If the IFC Executive Board deems the incident severe, IFC has the authority to punish Member Chapters for that incident as if that incident was the third offense in that semester.
  4. These enforcement procedures only apply to violations of the Greek Social Policy. If a Member Chapter violates both recruitment and social policies they are subject punishments from both Policies simultaneously.
Section D. Panhellenic Council Enforcement Procedures Violations of the Social Policy by Panhel Member Chapters will result in disciplinary actions laid out in the Unanimous Agreement VII COLLEGE PANHELLENIC ASSOCIATION
  o JUDICIAL PROCEDURE of the Manual of Information and the Bylaws and Standing Rules of Missouri University of Science & Technology Panhellenic Association. Any violation of this policy may be reported to Missouri S&T Student affairs and/or Greek Conduct Board.

ARTICLE V: Responsibilities of the University
  • Section A. Report all Member Chapter violations of this policy to the respective Abiding Councils’ President and Vice President of Risk Management.
  • Section B. Provide a risk management seminar each semester for chapter members to attend.
  • Section C. Provide crisis management procedures for use by chapters each semester.

ARTICLE VI: Amendment Process
  • Section A. This policy will be reviewed and updated annually by all Abiding Councils.
  • Section B. This document must be adopted by a two-thirds (2/3) majority vote of each Abiding Council.
  • Section C. Any part of this policy, excluding Article IV Section C and Section D may be modified with a two-thirds (2/3) majority vote of each Abiding Council.
  • Section D. Any Abiding Council may modify their respective Enforcement Procedure (Article IV Section C and Section D) with a two-thirds (2/3) majority vote of their respective governing council.
  • Section E. If a Missouri S&T Greek governing council wishes to accept this written policy as their own, and become an Abiding Council, they may do so with a two-thirds (2/3) favorable majority vote of each of the current Abiding Councils.

PARENTAL NOTIFICATION OF ALCOHOL AND CONTROLLED SUBSTANCES VIOLATIONS

Bd. Min. 3-22-01; Bd. Min. 7-19-01.

• Purpose
  o The purpose of this regulation is to set forth the guidelines for parental notification of alcohol and controlled substance violations of students under the age twenty-one as permitted by the Warner Amendment to the Higher Education Act of 1998, to the extent that such notification is permitted by federal and Missouri law.
  o The University supports the theory that students, parent(s) or legal guardian(s), and the University are partners with responsibilities for the promotion of a healthy and positive educational experience for students. University disciplinary policies and procedures are designed to promote an environment conducive to student learning and growth while protecting the University community.

• Pre-Notification
  o It is the belief of the University that students benefit from discussions with their parent(s) or legal guardian(s) about the effects of alcohol or use of controlled substances including the effect of the use of alcohol or controlled substances on their educational experience.
  o Prior to the fall semester, materials concerning the consequences of high risk drinking and the use of controlled substances will be sent to parent(s) or legal guardian(s), and they will be encouraged to discuss the information with their son or daughter. This information will be sent to parent(s) or legal guardian(s), as indicated by students in their data file, of degree seeking students and students admitted to the University for which we have necessary information, including provisionally admitted students, under the age of 21.
  o This information will also contain a description of the parental notification policy and the conditions of notification. Parent(s) or legal guardian(s) will be given the opportunity to decline participation in the parental notification program. This information will be sent to parent(s) or legal guardian(s) only once and it is the responsibility of the parent(s) or legal guardian(s) to contact the University regarding any change of intent or changes in address or telephone number.

• Notification
  o The University may notify only parent(s) or legal guardian(s) who have not declined to participate in the parental notification program under the following conditions:
(a) if the student is under 21 years of age at the time of disclosure; and
(b) when the student has been determined under the Rules of Procedures in Student Conduct Matters, §200.020 of the Collected Rules and Regulations of the University of Missouri to have violated the student conduct code concerning alcohol or controlled substances on campus including operating a vehicle on University property, or on streets or roadways adjacent to and abutting a campus, under the influence of alcohol or a controlled substance as prohibited by law of the state of Missouri as stated in §200.010 B.8; and
(c) the violation is an initial severe, second or a subsequent violation of the student conduct code concerning alcohol or controlled substances. An initial severe offense is one that, in the opinion and discretion of the individual designated under paragraph 3 below, endangers self, or others, or that may result in the potential loss of campus housing privileges, or have an impact on student status.
(d) the University reserves the right not to notify parent(s) or legal guardian(s) even though the above conditions are satisfied, upon the written recommendation of a health care provider who determines that such notification would not be in the best interest of the student and would be detrimental to the student's health, safety or welfare. Married students and students who demonstrate that they are financially independent of their parent(s) or legal guardian(s), are exempt from notification conditions above.

- The student, in order to have the first opportunity to notify the student's parent(s) or legal guardian(s), will be granted a period of 48 hours after the determination to notify parent(s) or legal guardian(s) concerning the violation prior to the University issuing a notification to the parent(s) or legal guardian(s).
- While the University may notify parent(s) or legal guardian(s) that a violation has occurred, it will not discuss the violation with parent(s) or legal guardian(s) without the student's written consent.
- The Chancellor of each campus will designate an individual on the Chancellor's campus who is responsible for the notification of parent(s) or legal guardian(s) under the conditions described above. This individual will notify parent(s) or legal guardian(s) in writing after the determination concerning the violation has been made. The letter will include a statement indicating that the violation has occurred and that unless the student signs a release, any further information must be disclosed by the student. The letter will be sent by certified mail.
- Nothing in this rule precludes the University from notifying parent(s) or legal guardian(s) under the emergency provisions outlined in Section 180.020.

Effective Date -- This policy on parental notification will begin August 6, 2001

STANDARD OF CONDUCT – UM SYSTEM Amended 2-9-17

- A student at the University assumes an obligation to behave in a manner compatible with the University's function as an educational institution and voluntarily enters into a community of high achieving scholars. A student organization recognized by the University of Missouri also assumes an obligation to behave in a manner compatible with the University's function as an educational institution. Consequently, students and student organizations must adhere to community standards in accordance with the University's mission and expectations.
- These expectations have been established in order to protect a specialized environment conducive to learning which fosters integrity, academic success, personal and professional growth, and responsible citizenship.
- Item 12: Manufacture, use, possession, sale or distribution of alcoholic beverages or any controlled substance without proper prescription or required license or as expressly permitted by law or University regulations, including operating a vehicle on University property, or on streets or roadways adjacent to and abutting a campus, under the influence of alcohol or a controlled substance as prohibited by law of the state of Missouri.
- **Disruptive conduct.** Conduct that creates a substantial disruption of University operations including obstruction of teaching, research, administration, other University activities, and/or other authorized non-University activities that occur on campus.

STUDENT LIFE ALCOHOL ADVERTISEMENT POLICY

Promotional materials promoting the consumption of alcohol are not permitted to be posted on campus. Language referring to 'open parties' and references to alcohol are not allowed. Check with the Department of Student Life before producing materials, if you have questions.
STUDENT LIFE ALCOHOL EXPECTATIONS/GUIDELINES

RSO’s who have national affiliations are encouraged to follow the risk management policy set forth by their national organization.

- At any event where alcohol is served, it is recommended that a system be implemented to ensure that alcoholic beverages are not accessible or served to persons under the legal drinking age or to persons who appear to be intoxicated, regardless of age (i.e., security, "checking in" of alcohol, designated servers, no "open" parties).
- It is recommended that club or organizational funds not be used to purchase alcoholic beverages.
- Each club or organization is encouraged to adhere to the alcohol marketing guidelines and risk management practices listed elsewhere in these expectations.
- It is recommended that beverages whose alcoholic content is difficult to determine (e.g., "teas", punches) not be served.
- It is recommended that individuals and groups in the campus community not promote the irresponsible use of alcohol.
- Portraying drinking as a solution to personal or academic problems should be discouraged. RSO’s are advised to make sure risk management guidelines have been agreed upon in advance when co-sponsoring activities involving alcohol with other groups.

SUBSTANCE ABUSE POLICY – UNIVERSITY HOUSING

Appropriate Residence Hall Conduct (p.21)

- Participating in any conduct covered by the following misconduct policies will subject individuals to action taken as described in this following section. These policies apply to the behavior of residents while in the residence halls, the grounds adjacent to the residence halls, and all residence hall sponsored on- or off-campus activities.
- Use, distribution, or possession of any illegal drug, unauthorized controlled substance, alcohol, or illegal paraphernalia.

TAILGATING

Date of Current Revision: June 1, 2014 Office of the Chancellor
Date of Original Issue: June 1, 2014 Originally
Issued By: Cheryl B. Schrader, Ph.D.

- POLICY MEMORANDUM No. I-45 Tailgating Policy
  - Tailgating is a growing tradition prior to Miner athletic events. The activity is built around Miner spirit and responsible, respectful fellowship of Miner fans including parents, faculty, staff, students, and friends.
  - The Missouri S&T campus has designated areas in the general proximity of NCAA intercollegiate athletic events as those where alcoholic beverages can be possessed and used on the day of the event according to the terms and conditions in this document.
  - The use must be in accordance with the alcoholic beverage laws of the State of Missouri, individuals must be at least 21 years old to purchase, possess, or consume alcoholic beverages. Sponsors or organizers of tailgating activities are responsible for assuring that individuals under 21 years of age are not served alcoholic beverages at the tailgating event. All participants must be able to provide a picture ID to verify proof of age. The use of alcoholic beverages by members of the Missouri S&T community is at all times subject to the alcoholic beverage laws of the State of Missouri.
  - Individuals, groups and organizations holding or participating in tailgate parties are responsible for their own conduct, and are expected to respect the rights of others and the entire University community.

- General Rules for Responsible Tailgating
  1. Tailgating can begin four hours before game time and will end one hour after the end of the game.
  2. Individuals are responsible for compliance with all local and state laws governing alcohol consumption.
  3. All participants must conduct themselves in a responsible, respectful, and safe manner at all times.
4. Grills (propane or otherwise) must be attended to at all times. Grills on trailers may not be driven onto green spaces. Hot coals must be doused and properly disposed of in specially designated Hot Coal Bins in order to prevent fires. Fires built on the ground and open fire pit devices are strictly prohibited.

5. No glass containers are allowed. Trash receptacles are provided. All tailgaters are responsible for cleaning up their area. Failure to do so may result in the loss of privileges to tailgate.

6. Missouri S&T, Miner Athletics, and Missouri S&T Police Department reserve the right to refuse service to anyone at any time. Inappropriate behavior will result in the permanent loss of all parking and tailgating privileges. Abusive or disruptive behavior will not be tolerated.

7. Any person damaging University property will be responsible for the cost of repairs; including damages to grass from cooking grease and sprinkler damage.

8. Designated green spaces within 15-feet of parking lots are reserved for fans assigned to those areas.

9. Kegs, beer balls, funnels, bongs, or any other device intended to increase alcohol consumption are prohibited. Additionally, drinking games are not allowed.

10. Driving or parking private vehicles on any and all green spaces and sidewalks is prohibited.

11. The sale of food and/or beverage, or any other product is prohibited. Commercial activity or solicitations are not allowed on campus without prior written approval from the Miner Athletics Department.

12. Do not remove or move any barricades, barrels, tape or other traffic control devices. All signs and instruction for parking lots must be obeyed.

13. Missouri S&T is not responsible or liable for accidents, damage, loss or theft of materials, items or personal property brought into our parking areas.


EFFECTIVE DATE: Immediately

RESPONSIBILITY: Vice Chancellor for Student Affairs, Intercollegiate Athletics, University Police

BASIS: University of Missouri Collected Rules and Regulations, 110.050 Alcoholic Beverages

Cheryl B. Schrader, Ph.D., Chancellor

TOBACCO-FREE CAMPUS

Date of Current Revision: May 6, 2016
Date of Original Issue: July 1, 1989
Issued By: Cheryl B. Schrader, Ph.D.

- POLICY MEMORANDUM No. III-53 Tobacco-Free Campus
  - Revision dates: 04/30/1983, 05/01/2003, 01/01/2008, 06/01/2008, and 04/26/2016
- Missouri University of Science and Technology strives to provide a healthy learning and working environment and recognizes its responsibility to support a tobacco-free campus to protect the current and future health of students, faculty, staff and visitors. Policy: Effective August 1, 2016, Missouri University of Science and Technology (Missouri S&T) will become a tobacco-free campus. From this date forward, the use of any tobacco product, including oral tobacco products, aerosol producing or smoke-producing products, is prohibited on or in all property owned or leased by Missouri S&T, including all outdoor common and educational areas; all university buildings; university-owned housing; sidewalks traversing campus within its boundaries; campus parking lots; recreational areas; and university-owned and -leased vehicles (regardless of location). This policy also applies to privately-owned or-leased vehicles while on campus property.
- Exceptions: Privately-owned housing located on land owned by the university. In addition, there is a limited-time exception for privately-owned housing property recently transitioned to university ownership, with the exception to expire upon lease termination of the current tenant. Any other exception to this policy must obtain prior approval from the Vice Chancellor for Finance and Administration. Examples of one-time exceptions include:
  - Theatrical productions where the use of tobacco products is integral to the performance or production.
  - Approved scientific studies involving the use of tobacco.
- Policy Execution/Enforcement: Individuals are encouraged to practice peer enforcement of this policy. Violations may be reported to the Vice Chancellor, Finance and Administration, and will be addressed by the appropriate authority, supervisor or administrator.
EFFECTIVE DATE: August 1, 2016  
RESPONSIBILITY: All members of University Community and Vice Chancellor, Finance and Administration  
BASIS: Chancellor, upon the recommendation of the President of the University of Missouri System.  
Cheryl B. Schrader, Ph.D., Chancellor  

DESCRIPTION OF WHO OVERSEES DISCIPLINE/SANCTIONING/ADJUDICATION OF POLICY  
- Sanctions provided by Student Affairs division are dependent upon the incident itself and the student. A list of common sanctions is as follows:  
  o General Written Reflection OR Alcohol Research Paper OR Open Container Law and Statue Review  
  o BASICS  
  o Parental Notification  
  o Campus Involvement Information Gathering  
  o Marijuana 101 Online Module  
  o Ethics Exploration  
  o Loss of General Privileges  
  o Written Apology  
  o Restitution  
  o Community Service Structured Reflective Exercise - Party Reflection  
- Description of others who may provide monitoring of alcohol and other drug policies  
  o Residential Life Staff  
  o Fraternity and Sorority Life Leadership  
  o Dean of Students Office  
  o University Police
Quarterly Report #3

Work on in January-March

Due April 8

Key Items:

- AOD Comprehensive Program /Intervention Inventory- related process and outcomes data will be required in Report 4
- Annual Notification: Spring 2016 (if needed)- refer to Report 1 for more information

AOD Comprehensive Program /Intervention Inventory

Various ways of listing out programs and interventions

- Programs can be found throughout counsel.mst.edu and studentwellness.mst.edu

Individual Based Programs/Interventions

- Brief Alcohol Screening and Intervention for College Students
  - The goal of BASICS at Missouri S&T is to motivate students to reduce risky behaviors associated with alcohol consumption. BASICS will provide you with a structured opportunity to assess your own risk, identify potential changes that could work for you, and help you to reduce your risk for developing future problems.
  - The BASICS program consists of two 60-minute sessions held within two weeks of each other; the first session includes alcohol education and screening, the second session provides personalized feedback about alcohol use, risk, protective factors, and consequences experienced, as well as norms clarification, ways to reduce future risks, and options to assist in making changes.
  - BASICS is designed for any student who seeks to develop alcohol skills to become more knowledgeable about reducing harmful consumption and associated problems. Participation in BASICS is also designed to assist students who drink heavily and are experiencing negative consequences as a result of their high risk drinking. BASICS referrals may be made by any member of the campus community - simply contact basics@mst.edu, Student Wellness, 341.4225 or the Office of the Vice Chancellor for Student Affairs, stuaff@mst.edu; students may also voluntarily attend BASICS.
  - BASICS involves two sessions with a health educator or counselor.
  - Session 1: A 60-minute appointment where you will receive information about the program including information on how to access Electronic Check-Up to Go(e-CHUG). This may be a one-on-one session or with a group of students who have been referred to BASICS. You must register for session 1
  - Session 2: Based on the data collected in the questionnaire, you will receive a feedback profile that provides personalized information about your use of alcohol. You will review the feedback profile in a one-on-one session lasting approximately 60 minutes. We will work with you to schedule the session at a time that fits with your schedule.
- Motivational Interviewing - this is part of the BASICS process, the conduct process, as well as counseling services, also used in Res Life conduct process, case management, Student Health Services
- Alcohol Screening Days - offered to entire student body twice a year, includes a brief screening and immediate feedback from counselors or health educator
- Electronic Check-Up to Go(e-CHUG) is a brief self-assessment that provides accurate and detailed information about:
  - Personal risk patterns
  - Individual level of alcohol tolerance
  - Unique family risk factors
  - Harm reduction strategies
  - Helpful resources on campus and in our community
- Marijuana 101
  - Marijuana 101 is fast-paced, relevant, and individualized for each student. We integrate their personalized feedback throughout the interactive portions of the course.
Marijuana 101 is a 6-lesson course that specifically addresses marijuana use and includes the eCHECKUP TO GO brief intervention for marijuana (formerly e-TOKE). The Marijuana 101 course also includes a 30-day Part 2 so that you can measure changes in students’ attitudes and behavior.

- Individual Assessment programs through Health Services
- Individual Assessment programs through counseling – intake process (screening and ePDS)
- Individual based counseling and intervention programs – case management
- Employee Assistance Program
  - Referrals to community
  - Online wellness education and programs addressing alcohol, substance use and tobacco cessation through Healthy for Life.
- Referral programs to off-campus treatment providers for students - this website lists local AA meetings and is available through counseling [http://www.aadistrict9mo.com/Where---Who.html](http://www.aadistrict9mo.com/Where---Who.html), second time offenders are referred to off campus resource, often Prevention Consultants [http://preventionconsultants.org/](http://preventionconsultants.org/)
- Individual interventions for staff and faculty
- Educational programs usually reserved for policy violators that individuals can voluntarily participate in - BASICS

**Group Based Programs/Interventions**

- Small Group Social Norms Interventions – Peer educators and Greek Life incorporate these messages into programming
- Alcohol and other Drug Programs delivered during Orientation programming #MinersThink
- Social Norms Marketing Campaigns - offered throughout the school year with help of peer educators and alcohol coalition; Mak the Mole [http://studentwellness.mst.edu/](http://studentwellness.mst.edu/)
- Group based programs delivered through housing, Greek life, athletics – GAMMA, Greek life speaker combined with athletics
- AA or Recovery based groups - Miners4Recovery is a biweekly support group, off campus referrals to AA
- Curriculum Infusion Programs – Res Life curriculum
- Group based programs for staff and faculty – tobacco cessation
- Educational programs usually reserved for policy violators that individuals can voluntarily participate in - BASICS

**Universal or Entire Population Based Programs**

- On-Line Alcohol Education Programs - eCHUG
- Social Norms Marketing Campaigns – Mak the Mole
- Universal programs geared for all staff and faculty – Healthy for Life

**Environmental/Socio-Ecological Based Programs**

- Alcohol and other Drug Task Force, Campus Coalition or Campus/Community Coalition – A-TEAM
  - A-TEAM (Alcohol-Talk, Educate & Advocate for Miners)
    - Missouri S&T A-TEAM promotes a healthy and safe environment by engaging with campus and community partners to prevent and reduce high-risk drinking and other problematic behaviors. A-TEAM builds awareness and encourages action by providing knowledge and resources to foster responsible and educated choices.
    - Missouri S&T’s A-TEAM strategic plan focuses on three priority areas of concern as identified by data from the Missouri Assessment of College Health Behavior (MACHB). Strategies are aligned with a comprehensive approach of environmental management. This approach is grounded in a social ecological framework, which recognizes that health-related behaviors are affected through multiple levels of influence: intrapersonal (individual), interpersonal (group) processes, institutional factors, community factors and public policy.
      - **Priority 1**: Missouri S&T students who choose to engage in high risk drinking.
      - **Priority 2**: Missouri S&T students under the age of 21 who choose to drink in campus-approved housing locations and off-campus social gatherings.
Priority 3: Strengthen the Missouri S&T Alcohol Prevention Coalition (A-TEAM) and its comprehensive approach to campus and the community.

- Alcohol-Free Social Options – Blarney Bash, Late Night Alcohol Free Funding, Out til Midnight
- Social Norms Campaign – Mak the Mole
- Alcohol-free Residence Facilities/Wellness Programming Facilities - Residential Life has a wellness/holistic living community (one floor of the Res Halls and one in downtown community), Christian Campus Facility, PanHellenic houses are all dry, Res Halls are dry except for Miner Village.
- Increased Service Learning/Volunteer Opportunities - Gonzo Gives Back, Alternative Spring Break (Miner Challenge), Alternative weekends
- Social Host Ordinance Development/Creation – Registered Greek parties must meet certain requirements and RSOs have risk management plans.
- Responsible Beverage Service/Server Education Programs – completed by Chartwell’s staff, our campus food/drink catering service. Some area bars/restaurants use SMART (State of Missouri Alcohol Responsibility Training). CHEERS (designated driver campaign) is also used by area restaurants/bars.
- Enforcing Underage Drinking Law Programs
  - Rolla Police did a major check of all Rolla establishments and they were all found in compliance. The check was done just prior to 3/17/17. Fire Department also inspected all businesses for hazards and occupancy.
  - DUI enforcement by campus and community police
  - ID Checks at on and off-campus bars and establishments – wristbands required during St. Pat’s for 21 and older drinkers
  - ID checks done at Greek houses by chapter officers and off-duty police
Quarterly Report #4

Work on in April-June  

Due July 8

Key Items:

- AOD Comprehensive Program Intervention Related Process and Outcomes Data: please list the outcome data from programs and interventions listed in Report 3.
- AOD Policy, Enforcement, and Compliance Related Outcomes: please list the related outcomes of those policies listed in Report 2.
- SWOT/C Analysis
- Review of Goals from First Report
- Recommendations

AOD Comprehensive Program /Intervention Related Process and Outcomes/Data: please list the outcome data from any of the programs and interventions listed in Report 3

- Program/Intervention Description
  - Process Summary Metrics
    - Number of times offered
      - 13 Group sessions of BASICS offered
    - Number of students/staff/faculty served
      - BASICS - 17
      - Marijuana MI - 21
    - Utilization numbers
      - 54% utilization for group sessions (group sessions/offered sessions)
    - Demographics of students/staff/faculty served
      - 41% Freshmen, 34% Sophomore, 14% Junior, 10% Senior
    - % of content delivered vs. % of content actually delivered
    - Satisfaction Survey results of participants
      - 83% felt BASICS was a positive experience.
      - 93% felt comfortable with facilitator
      - “This is a great course and in very glad I did it, no matter the circumstances!”
      - “Continue to have approachable counselors”
    - Satisfaction/reflections of staff/faculty administering
  - Outcomes measured at the Program Level
    - Learning outcomes assessed
      - The goal of BASICS at Missouri S&T is to motivate students to reduce risky behaviors associated with alcohol consumption. BASICS provides a structured opportunity to assess risk, identify potential changes, and help reduce risk for developing future problems.
    - Changes in knowledge gained from program/intervention
      - BASICS students identified the eCHUG and discussion of what affects a BAC as most useful followed by BAC cards, Watch your BAC app, Biphasic curve, and pouring exercise.
      - “Please list the most important thing you learned or were reminded of in your BASICS sessions”
        - The difference between people and their tolerances
        - I learned that drinking is only good for the first few drinks and then it just gets to where you just feel dead.
        - I was surprised at how quickly your BAC raises and how slowly your BAC lowers
        - Better ways to know what really effects my BAC and how I can track it better
    - Changes in attitudes gained from program/intervention
      - 55% would recommend BASICS to their peers.
    - Changes in beliefs gained from program/intervention
- BAC is important to track.
- Staying at or below the point of diminishing return is responsible drinking.
- Changes in behaviors gained from program/intervention
  - 90% of BASICS students reported reduced number of drinks.
  - BASICS students also reported changing their drinking in the following ways since their BASICS sessions: counted drinks, thought about BAC level, paced their drinking, and drank fewer days of the week.
- Changes in environment/trend data that can be directly attributed to program/intervention

**AOD Policy, Enforcement, and Compliance Related Outcomes:** please list the related outcomes of those policies listed in Report 2

- Number of violations observed/reported for each judicial/discipline related policy
- Type and number of sanctions administered for violations of each policy

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**AOD SWOT/C Analysis**

**Overall discussion of institutional, divisional, departmental/office and program level strengths related to policies**
- Foundation
- Part of a larger System
- Connected with HR
- Streamlining
- Awareness of Policies
- Addressing
- Education and Response

**Overall discussion of institutional, divisional, departmental/office and program level weaknesses related to policies**
- Res life policy education
- Outdated in HR
- Confusing
- Communication with UM system
- No alcohol amnesty

**Overall discussion of institutional, divisional, departmental/office and program level opportunities related to policies**
- Streamline for our institution
- Met with HR possible changes
• Make changes user friendly – add clarification for res life
• Res life made own policies

Overall discussion of institutional, divisional, departmental/office and program level threats/challenges related to policies
• Advising educators
• Complex process to implement new policy
• Reorganization coming to campus
• Little influence
• Budget reduction

Overall discussion of institutional, divisional, departmental/office and program level strengths related to programs/interventions
• Staff development
• Solid Marketing tools
• Utilize PEER approach
• Increased community involvement
• BASICS & social normative – science
• Res life curriculum
• Case Management, trained counseling

Overall discussion of institutional, divisional, departmental/office and program level weaknesses related to programs/interventions
• SILO
• Awareness of programs
• Programming out of Student Wellness not prevention based
• MACHB data/perceptions hard to bring into clarification
• Sanctions/Trends – difficult to know work load for BASICS and intervention points around campus
• Infuse A-TEAM mission

Overall discussion of institutional, divisional, departmental/office and program level opportunities related to programs/interventions
• Collaboration with Res Life curriculum
• OVW grant (outreach)- IEDI have a better presence
• Week
• Hall Government Collaborations
• PIP Emphasis
• Risk management audit
• PIP money
• Online screenings

Overall discussion of institutional, divisional, departmental/office and program level threats/challenges related to programs/interventions
• What is effective programming
• Balance programming, funding and goals
• Lack of visibility
• Staff Changes (including admin)

AOD Comprehensive Program Goals and Objectives for Biennium Period Being Reviewed

Priority 1: Missouri S&T students who choose to engage in high risk drinking.
• 26% of S&T students have engaged in high-risk drinking in the past 2 weeks
• 29.5% of S&T drinkers have engaged in high-risk drinking in the past 2 weeks
• High-risk (binge) drinking is defined as consuming five or more drinks within a two-hour time period.

Goals for Priority 1: To be completed by August 2016

3. Increase protective strategies utilized by S&T students when they choose to drink (measured by increasing the average percentage (46.1%) of students who report usually/always using one or more protective strategies Q66 -> Q84) {5% to 48.4%}

Strategy 1: Provide prevention education about the fundamentals of alcohol (a standard drink, BAC, how it affects the body), and protective factors estrategies.

Activity 1.1.1: Provide awareness programing during Opening Week that focuses on wellness and social concerns, as well as the importance of intervening during concerning situations for all incoming students.
   Responsible: New Student Programs, Student Wellness, JPs
   Date of Completion: August 2015

Activity 1.1.2: Encourage all incoming students and students under the age of 21 to complete the eCHECKUP TO GO online alcohol intervention and personalized feedback utility.
   Responsible: Student Wellness, Dean of Students Office
   Date of Completion: September 2015

Activity 1.1.3: Provide alcohol awareness programs to student organizations, during campus-wide events, and in academic classes upon request.
   Responsible: Student Wellness, JPs, Greek Life, Student Life, GAMMA
   Date of Completion: on-going

Strategy 2: Engage the S&T Greek community in alcohol prevention efforts/activities.

Activity 1.2.1: Provide awareness and information to Greek chapter advisors and alumni regarding negative consequences experienced as a result of high risk drinking along with materials on safe social hosting to impact environmental change.
   Responsible: Greek Life, Student Life, GAMMA
   Date of Completion: on-going

Activity 1.2.2: Strengthen the Greek risk management student advisory board (GAMMA) that allows for peer dialogue and problem-solving regarding high risk behaviors, as well as guidance regarding prevention activities within the Greek community.
   Responsible: Student Wellness, Greek Life
   Date of Completion: on-going

Strategy 3: Engage the S&T athletic community in alcohol prevention efforts/activities.

Activity 1.3.1: Provide awareness and information to coaches and athletic trainers regarding high risk drinking impacting athletes.
   Responsible: Athletics, Coalition, Student Wellness
Date of Completion: on-going

Activity 1.3.2: Engage the athletic student advisory board regarding prevention activities.
Responsible: Athletics, Coalition
Date of Completion: on-going

Activity 1.3.3: Provide orientation for athletic teams to cover behavioral expectations and review newly added drug testing policy, which addresses consent forms and consequences for positive tests.
Responsible: Athletics
Date of Completion: September 2015

Strategy 4: Maintain and expand the campus peer health education organization, Joe’s PEERS, in order to adequately assist with wellness and prevention education efforts on campus.

Activity 1.4.1: Provide trainings (in-service, attendance at conferences and the Bacchus Network CPE), as well as regular team-building and bonding activities and programs throughout the year for the peer educators.
Responsible: Student Wellness, JPs
Date of completion: May 2016

Activity 1.4.2: Provide quality wellness and prevention programs to various student populations throughout the Fall and Spring semesters.
Responsible: Student Wellness, JPs
Date of completion: On-going

Activity 1.4.3: Continue to recruit students to serve as Joe’s PEERS throughout the academic year.
Responsible: Student Wellness, JPs
Date of Completion: On-going

Strategy 5: Provide resources to students who show signs of high risk drinking, have experienced negative consequences from drinking, and/or have violated the campus alcohol policies.

Activity 1.5.1: Maintain a smooth referral process for Brief Alcohol Screening and Intervention for College Students (BASICS) of policy violators or students who exhibit high-risk alcohol behaviors, and increase awareness of this resource.
Responsible: Student Wellness
Date of Completion: On-going

Activity 1.5.2: Provide BASICS to students.
Responsible: Student Wellness
Date of Completion: on-going

Activity 1.5.3: Provide alcohol screenings for students that include proper referral to campus and community resources (one screening event/semester).
Responsible: Counseling, Disability Support, and Student Wellness, JPs
Date of Completion: on-going
Activity 1.5.4: Conduct brief alcohol screenings during the Student Conduct intervention process. Utilize BASICS as a disciplinary sanction.

- Responsible: Dean of Students Office
- Date of Completion: on-going

Strategy 6: Promote a campus culture that is cooperative and supports health promoting behaviors.

Activity 1.6.1: Maintain a bystander intervention training program (STEP UP!) that educates and empowers the campus community to respond effectively to problems or concerns and ensure the safety and well-being of self and others.

- Responsible: STEP UP! Committee, Student Wellness
- Date of Completion: on-going

Activity 1.6.2: Educate gatekeepers (Resident Advisors, faculty, staff, student organization advisors, peer educators), and provide funding if needed, regarding their role in alcohol prevention: reducing harm; effective responses to students who are intoxicated and/or in violation of policy/law; and early identification, positive interventions and referral to appropriate individuals.

- Responsible: Coalition, Student Wellness
- Date of Completion: on-going

Activity 1.6.3: Engage in Title IX efforts

- Responsible: Coalition
- Date of completion: on-going

Priority 2: S&T students under the age of 21 who choose to drink in campus-approved housing locations and off-campus social gatherings.

- 81% of S&T students Under 21 report typically consuming alcohol at social gatherings (off-campus), 36% report typically consuming in fraternity or sorority houses, and 37% report typically consuming where they live
- 35% of S&T students Under 21 obtain their alcohol from an over 21 friend

Goal for Priority 2: To be completed by August 2016

1. Decrease the percentage of S&T students Under 21 who report typically consuming alcohol at off-campus social gatherings (by 5% to 77%), in fraternity or sorority houses (by 5% to 34%), and where they live (by 5% to 35%)

2. Decrease the percentage of S&T students over 21 who provide alcohol to minors (by 5% to 33%)

Strategy 1: Inform the campus community about alcohol policies; why the policies were adopted and how they are intended to benefit the campus and their professional future.

Activity 2.1.1: Widely disseminate the Standard of Conduct and promote values and community expectations.

- Responsible: Dean of Students Office
- Date of Completion: on-going
Activity 2.1.2: Promote the utilization of the START (Student Alcohol Responsibility Training) program for the president and vice president of risk management/social chair of all student organizations that have alcohol at events.
   Responsible: Student Life, Greek Life
   Date of Completion: on-going

Activity 2.1.3: Encourage risk management plan reviews and provide presentations regarding alcohol policies, as well as responsible alcohol consumption, responsible party hosting.
   Responsible: Student Life, GAMMA, Student Wellness, Dean of Students Office
   Date of Completion: on-going

Activity 2.1.4: Require the completion of Sober Executive Training for executive board members of all Greek chapters.
   Responsible: Greek Life, GAMMA
   Date of completion: January 2016

Strategy 2: Provide consistent and effective enforcement of campus policies and local, state, and federal laws, as well as effective responses to students who exhibit signs of intoxication and/or are consuming alcohol under the age of 21.

Activity 2.2.1: Campus and community police departments collaborate to conduct alcohol enforcement activities and increase saturation at pivotal times during the academic year (e.g. Opening Week, Halloween, St. Pat’s Celebration, and Graduation).
   Responsible: University and Community Police
   Date of Completion: on-going

Activity 2.2.2: Provide timely, thorough reports or referrals and follow-up of student and organizations that have violated campus policy and/or local, state, federal law.
   Responsible: University and Community Police, Dean of Students office, Residential Life
   Date of Completion: on-going

Activity 2.2.3: Increase engagement with S&T students residing in off-campus properties in order to provide resources to reduce high risk alcohol use. (i.e. 'Safe House Party Guide').
   Responsible: Student Wellness, University and Community Police, Coalition
   Date of Completion: on-going

Priority 3: Strengthen the Missouri S&T Alcohol Prevention Coalition (A-TEAM) and its comprehensive approach to campus and the community.

- Coalition members agree there is a lack of awareness among the campus community regarding high risk alcohol use.

- 10% of S&T students were unsure if the university had a drug/alcohol program while 27% felt the campus was not concerned about alcohol and drug use. 43% of Missouri S&T students believe campus alcohol policies are not consistently enforced.
Goals for Priority 3: To be completed by August 2016

9. Review and revise as necessary the focus areas and goals for each action team to better support our strategic plan and assure alignment with the university’s mission.
10. Raise visibility of the A-TEAM and encourage faculty/staff/administration to support the shared responsibility of prevention on campus.
11. Begin (or maintain) tracking data for alcohol-related incidents, interactions/encounters, citations involving S&T students (benchmarking data)

AOD Goal Achievement and Objective Achievement

- Any goal that was not achieved during the 2015-2016 FY was carried forward to 2016-2017 for completion – this includes
  - Activity 1.3.1: Provide awareness and information to coaches and athletic trainers regarding high risk drinking impacting athletes.
  - Activity 2.1.2: Promote the utilization of the START (Student Alcohol Responsibility Training) program for the president and vice president of risk management/social chair of all student organizations that have alcohol at events.
  - Activity 2.1.3: Encourage risk management plan reviews and provide presentations regarding alcohol policies, as well as responsible alcohol consumption, responsible party hosting

Recommendations for next Biennium

Partners in Prevention Missouri University of Science and Technology Strategic Plan 2016-2017
Activity 1.1 Provide awareness programming during Opening Week
Partners: New Student Programs
Activity 1.2: Provide alcohol awareness programming that incorporates consistent messaging
Partners: JP, Res Life, Athletics, CDSW
Activity 1.3: Develop A-TEAM web presence to include more information and resources
Activity 1.4: Promote awareness of and participation in SMART, CHEERS, and Drive Safe/Drive Smart
Partners: JP, GAMMA
Activity 1.5: Develop and implement social norm campaigns to address student misperception
Partners: JP, Res Life, Athletics, CDSW
Activity 1.6: Fund student planned late-night, alcohol-free events
Partners: Prevention Consultants of Missouri, PIP
Activity 1.7: Inform the campus community about alcohol policies
Partners: DOS, Registrar, Student Life
Activity 1.8: Widely disseminate the Standard of Conduct and promote values and community expectations
Partners: DOS
Activity 1.9: Provide alcohol screenings for students that include proper referral to campus and community resources (one screening event/semester)
Partners: Counseling (CDSW) Partners in Prevention Missouri University of Science and Technology Strategic Plan 2016-2017
Activity 2.1: Maintain and expand campus peer health education - Provide trainings (in-service, attendance at conferences and the Bacchus Network CPE), as well as regular team-building and bonding activities and programs throughout the year
Activity 2.2: Provide quality wellness and prevention programs to various student populations throughout the Fall and Spring semesters.
Partners: JP, GAMMA
Activity 2.3 Provide prevention education and risk management about the fundamentals of alcohol (a standard drink, BAC, how it affects the body), and protective factors/strategies
Partners: JP, GAMMA
Activity 2.4: Support GAMMA and JPs by providing data specific messaging
Activity 2.5: Encourage all incoming students to complete the eCHECKUP TO GO online alcohol intervention and personalized feedback utility
Partners: DOS
Activity 2.6: Provide BASICS to students as a voluntary service and a disciplinary sanction.
Partners: DOS, Res Life
Activity 2.7: Explore implementation of the START (Student Alcohol Responsibility Training) program for Recognized Student Organizations Risk Management Training.
Partners: Student Life
Activity 2.8: Explore implementation of AlcoholEdu for all incoming freshman
Partners: UM System, DOS
Activity 2.9: Complete an alcohol risk management audit with RSOs and Fraternity and Sorority Life to reduce duplication and streamline trainings
Partners: Student Life, GAMMA
Activity 2.10: Participate in the MACHB
Partners: PIP Partners in Prevention Missouri University of Science and Technology Strategic Plan 2016-2017
Partners in Prevention Quarterly Report Process
Fiscal Year 2016-2017

Activity 3.1: Maintain a bystander intervention training program (STEP UP!) and engage in Title IX efforts
Partners: STEP UP! Committee, IEDI

Activity 3.2: Educate gatekeepers (faculty, staff, student organization advisors) about their roles in alcohol prevention

Activity 3.3: Increase engagement with off-campus properties in order to provide resources to reduce high risk alcohol use. (i.e. 'Safe House Party Guide')

Activity 3.4: Provide resources to Greek chapter/alumni advisors regarding campus resources and policies
Partners: Student Life, GAMMA

Activity 3.5: Support campus and community police departments by providing saturation funding and resources at pivotal times during the academic year (e.g. Opening Week, Halloween, St. Pat’s Celebration, and Graduation).
Partners: University and Community Police

Activity 3.6: Maintain department, organization and agency involvement in the campus coalition through monthly meetings, subcommittee meetings, PIP meetings, and prevention training opportunities

Activity 3.7: Continue to engage campus and community organizations to expand coalition efforts

Activity 3.8: Conduct a biennial review of our campus alcohol program and policy

Activity 3.9: Distribute A-TEAM strategic plan to stakeholders
Partners: DOS

Activity 3.10: Begin (or maintain) tracking data for alcohol-related incidents, interactions/encounters, citations involving S&T students (benchmarking data)
Partners: DOS

Activity 3.11: Promote and distribute informational briefs developed by PIP and/or Coalition subcommittees
Partners: PIP

Activity 3.12: Increase awareness of BASICS as a referral resource to the campus community (faculty, staff, etc.)
Partners: Athletics, Athletic Trainers

Conclusion

- General summary of findings of review (were previous goals met?)
- General strengths and weakness of institution
- Summary of recommendations, goals and objectives

Alcohol and other Drug Prevention Certification Signed by Chief Executive Officer

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i http://studentlife.mst.edu/organizations/policies/alcoholicbeverages/


iii http://dos.mst.edu/alcohollaws/

iv http://studentlife.mst.edu/organizations/policies/polpro/#Answer%2012.0

v http://titleix.mst.edu/definitions/#amnesty


viii  https://www.umsystem.edu/ums/rules/hrm/hr500/hr508


x  http://sfa.mst.edu/federalprogs/drugconvictionpolicy/


xii  https://www.umsystem.edu/ums/rules/collected_rules/information/ch180/180.025_parental_notification_of_alcohol_controlled_substances_violations


xiv  http://studentlife.mst.edu/organizations/policies/alcoholadvertisementpolicy/index.html

xv  http://studentlife.mst.edu/organizations/policies/alcoholexpectations/index.html

